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SAN BERNARDINO COUNTY
457(b) DEFERRED COMPENSATION PLAN
PARTICIPATION AGREEMENT AMENDMENT
PLAN NUMBER: 666785

Use this form for changes only. For first time enrollment into the Plan contact Voya Financial™ at (909) 748-6468. Please check the appropriate transaction below.

Change in deferral amt, 50+/3 year catch-up contribution, leave cash-out checkboxes

PARTICIPANT INFORMATION

Name, Address, Date of Birth, Pre-Tax Deferral Amount, Roth Deferral Amount, 50+/3 Year Catch-Up Contrib. Amt., Starting Pay Period, Employee #

EMPLOYEE AGREEMENT TO PARTICIPATE IN THE SAN BERNARDINO COUNTY 457(b) DEFERRED COMPENSATION PLAN

San Bernardino County (the 'employer') has established a Section 457(b) Deferred Compensation Plan (the 'Plan') for the benefit of its employees.

The employer and employee agree to the following:

- 1. Employee has received a packet of information outlining the terms of the Plan.
2. Employer will provide employee with a current copy of the Plan document upon request.
3. Employee elects to participate in the Plan and agrees to defer compensation to the Plan in accordance with the Plan and Internal Revenue Code.
4. Employee agrees that all rights to the deferred compensation shall be governed by the terms and conditions of the Plan.

This agreement will be effective the first full payroll period of the month following the date this form is received and processed by the Employee Benefits and Services Division or the starting pay period indicated above, if later.

TO TRANSFER/CHANGE INVESTMENTS OR DESIGNATE A BENEFICIARY
CALL 1-800-584-6001 OR VISIT https://cosb.beready2retire.com/

CATCH-UP CONTRIBUTION

(If qualified, please check the appropriate option below. Only one option may be selected at any point in time.)

- 457(b) 3-YEAR CATCH-UP PROVISION - This option is available only during the three consecutive years prior to, but not including, the year the employee attains Normal Retirement Age under the Plan.
AGE 50+ CONTRIBUTION PROVISION - This option is available to employees who will attain age 50 and over by the end of the Plan year.

An employee cannot use both the 457(b) 3-Year Catch-Up provision and the Age 50+ Contribution Provision during the same year. The employee should choose the option most beneficial to him or her.

SIGNATURE OF EMPLOYEE, DATE, WORK PHONE, HOME PHONE

RETURN COMPLETED FORM TO:
SalarySavings@hr.sbcounty.gov
or
Interoffice to EBSD-0440

EMPLOYEE BENEFITS AUTHORIZATION, DATE