

Ensure that the most current form is submitted. Refer to EMACS Forms/Procedures website.

COUNTY OF SAN BERNARDINO

457(B) DEFERRED COMPENSATION PLAN PARTICIPATION AGREEMENT AMENDMENT

PLAN NUMBER: 666785



Use this form for changes only. For first time enrollment into the Plan contact Voya Financial™ at (909) 748-6468. Please check the appropriate transaction below.

Change In Deferral Amt 50+ / 60-63 Catch-Up 3 Year Special Catch-Up Leave Cash-Out

PARTICIPANT INFORMATION

Name (Last, First, Middle), Address, City, State, ZIP, Date of Birth, Dept, Pre-tax Deferral, Roth Deferral, 50+ or 60-63 Catch-Up, 3 Year Special Catch-Up, Starting Pay Period, Employee #

EMPLOYEE AGREEMENT TO PARTICIPATE IN THE COUNTY OF SAN BERNARDINO 457(B) DEFERRED COMPENSATION PLAN

The County of San Bernardino (the 'employer') has established a Section 457(b) Deferred Compensation Plan (the 'Plan') for the benefit of its employees. The Plan provides that eligible employees may elect to join and become participants in the Plan (subject to the limitations established in the Plan) upon executing and filing a participation agreement with the employer.

The employer and employee agree to the following:

- 1. Employee has received a packet of information outlining the terms of the Plan.
2. Employer will provide employee with a current copy of the Plan document upon request.
3. Employee elects to participate in the Plan and agrees to defer compensation to the Plan in accordance with the Plan and Internal Revenue Code.
4. Employee agrees that all rights to the deferred compensation shall be governed by the terms and conditions of the Plan.

TO TRANSFER/CHANGE INVESTMENTS OR DESIGNATE A BENEFICIARY
CALL 1-800-584-6001 OR VISIT www.voyaretirementplans.com/custom/sanbern

CATCH-UP CONTRIBUTION

(If qualified, please check the appropriate option below. Only one option may be selected at any point in time.)

- 457(b) 3-YEAR CATCH-UP PROVISION - This option is available only during the three consecutive years prior to, but not including, the year the employee attains Normal Retirement Age under the Plan.
AGE 50+ CATCH-UP - This option is available to employees who will attain age 50 by the end of the Plan year.
AGE 60-63 CATCH-UP - This option is available to employees who attain age 60, 61, 62, or 63 by the end of the plan year.

These provisions permit additional contributions within certain IRS limitations. An employee cannot utilize multiple catch-up provisions simultaneously during the same year.

Signature of Employee, Date, Work Phone, Home Phone, RETURN COMPLETED FORM TO: SalarySavings@hr.sbcounty.gov, Employee Benefits Authorization, Date