Retro Training

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Retro Training

- What is the Retro Report?
- What causes (triggers) the Retro Report?
- When can I view the Retro Report?
- How do I view the Retro Report from Control D?
- How do I print the Retro Report from Control D?
- How do I read the Retro Report?
- How do I audit the Retro Report?
- How do I notate the Retro Report?
- When is my Retro Report due?
- Who do I send my Retro Report to?
- What does EMACS-Payroll do?
- Examples

What is the Retro Report?

- The retro report is created when an employee is due retroactive pay or the department is due a recovery (money for a date prior to the current pay period).
- Examples of what will be on a Retro Report include:
 - Past due step
 - Back pay for additional pay
 - Incorrect step given
 - Change in retirement hours

What causes the Retro Report?

- Retro earnings (both additional earnings and recovery earnings) are triggered due to changes in an employee's Job Data or Additional Pay history.
- The Retro Report provides you with the opportunity to review pay or recovery information before it appears on the employee's paycheck.

What causes the Retro Report?

- Job Data changes that trigger retro are:
 - Base Rate of Pay changes
 - Employee status changes (i.e. Leave of Absence - LOA, Return from Leave - RFL, etc.)
 - Mid-pay period termination/hire
 - Shift changes
 - Standard Hour changes
 - Effective Date changes
 - Effective Sequence changes
 - FLSA status changes
 - Retirement Hour changes

What causes the Retro Report?

- Additional Pay changes that trigger retro are:
 - Effective date or ending date changes for earnings codes such as Flex, Bilingual, or Shift Differentials.
 - Dates entered that fall before the last confirmed paycheck will trigger retro.
- The Retro Report displays dates going back to the effective date of the change.
- For example, if the effective date of a Job Action Request (JAR) is January 2004, retro will recalculate every paycheck from January 2004 to the last confirmed paycheck.

When can I view the Retro Report?

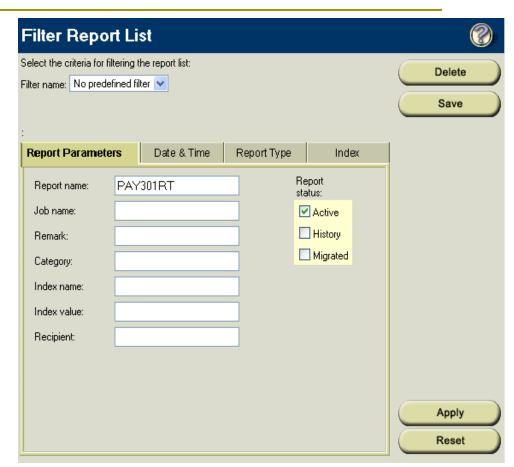
- You can view the Retro Report on Payday Monday morning (this is the second Monday of the pay period).
- Generally, the report will have the preceding Saturday's date as the *run date* (this is the Saturday after we have completed running payroll. E.g. payroll runs on 3/7/08, the retro report runs on 3/8/08 and you can view it any time after it runs).
- You will need to check every Payday Monday (every 2 weeks) to see if you have a new report available.

How do I view the Retro Report from Control D?

- You must have access to Control D
 - To Request access, please e-mail Bonnie Eickhoff at <u>Bonnie.Eickhoff@atc.sbcounty.gov</u>
 - A new form to request Control D access will soon be available on the EMACS website.
- □ Call County Help Desk: (909)884-4884
 - If you locked yourself out of Control D
 - If you do not know your password

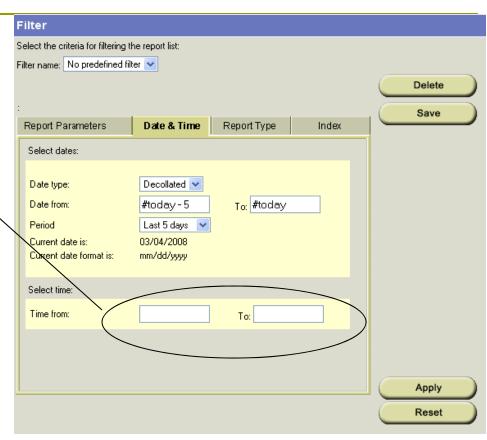
How do I view the Retro Report from Control D?

- Login to Control D:
 - From http://countyline/
 - Scroll down to Index
 - Choose the link for Control-D Web Access
 - Enter Employee ID & Password
 - Check Filter Box
 - Login
- Type PAY301RT in the Report Name Field.



How do I view the Retro Report from Control D?

- On the Date & Time Tab, select from drop-down menus:
 - Date type: Decollated
 - Period: Last 5 days
 - Time:
 - □ From: Retro Run Date
 - To: Retro Run Date
- Click Apply
- The most recent Report will be available to view.
- "Report List Empty" means that you do not have a retro report for the pay period.





How do I Print the Retro Report from Control D?

- Open the retro report that you want to print
 - Click on the Report Drop down menu
 - Click on Print
 - Click on Print again
 - Change your printer properties to ensure that you print the report in Landscape view
 - Click ok and your report will print
- You can also e-mail the retro report to yourself in *PDF format.
 - While in report list, click on the e-mail icon
 - Send options: attachment
 - Send as: PDF (do not choose .xls)
 - Page Ranges: choose either specific pages or the whole report
 - Click Send

- Please see Attachment A
- Retro Report totals:
 - The first row lists the total to be paid to/ recovered from the employee.
 - The second row lists the amount that does not affect the employee's gross earnings. There is a "N" next to this amount.
- N: means "does not add to gross pay"
 - For example, ECB. Please note that ECB always affects the employee's retirement deductions.
 - Also note: amounts designated with "N" are not always just ECB amounts.

Page (1)

County of San Bernardino - EMACS

Report ID: PAYSOIRT Page No. 88
Run Date 03/01/08
Run Time 01:50:14

MPDL0027

Department: XXXXXX Department Name

Earns Begin Dt	Earns End Dt	Erned / Desc	Hours	Original Rate Used	Original Earns Ant		New Rate Used	New Earns Ant	Retropay Amount OV Gr		Prior Ret Exp?	Exception Nessage
Doe, John		D0001 0	Sequence	19130XXXX R	equest Type - 3	ь	Status - Active	Act	tion/Reason: Pay Rt	Chg,	SPR, Step	Progression - Retro
12/21/07	SBC C07 3	POS # Positio										
12/21/07	12/14/07	ECD EC Dase	40.00	12,920	516.80	222	12.920	516.80	0.00		Y	Change in Pay Period Exception
12/08/07	12/14/07	FLX FBF Dolla				REX	12.920	95.00	0.00	N.		Change in Pay Period Exception
12/08/07	12/14/07	PSL SCK T	_			RSL	12.920	38.76	0.00			Change in Pay Period Exception
12/08/07	12/14/07	REG REG/COW T				RTE	12.920	478.04	0.00			Change in Pay Period Exception
12/15/07	12/21/07	ECB EC Base	40.00			PER	13.590	543.60		a .		Change in Pay Period Exception
12/15/07	12/21/07	FLX FBF Dolla				REX	13.590	95.00	0.00			Change in Pay Period Exception
12/15/07	12/21/07	PSL SCK T				RSL	13.590	217.44	10.72			Change in Pay Period Exception
12/15/07	12/21/07	REG REG/COM T	L 24.00	12.920	310.08	RTE	13.590	326.16	16.08			Change in Pay Period Exception
01/04/08 5	BC C07 00	0001 Position	Title									
12/22/07	12/28/07	ECD EC Dase	40.00	12.920	516.80	22.2	13.590	543.60	26.80 1	R .		
12/22/07	12/28/07	FLX FBF Dolla	r 0.00	12.920	95.00	REX	13.590	95.00	0.00			
12/22/07	12/28/07	PHL NOL T	L 16.00	12.920	206.72	REL	13.590	217.44	10.72			
12/22/07	12/28/07	PSL SCK T	L 12.00	12.920	155.04	RSL	13.590	163.08	8.04			
12/29/07	01/04/08	ECB EC Base	40.00			22.2	13.590	543.60	26.80 1	a company		
12/29/07	01/04/08	FLX FBF Dolla				REX	13.590	95.00	0.00			
12/29/07	01/04/08	PHL HOL T	L 16.00	12.920	206.72	PHIL	13.590	217.44	10.72			
12/29/07	01/04/08	PSL SCK T	L 5.75	12.920	74.29	RSL	13.590	78.14	3.85			
12/29/07	01/04/08	FVC VAC T	L 7.25	12.920	93.67	RVC	13.590	98.53	4.86			
	:	Fotal for Emplo	yee D0001	:	2,327.30 3,154.40			2,384.92 3,234.80	57 . 62 80 . 40	ŧ		
		Dept ID Total			7,294.63			8,877.11	1,582.48			
					1,873.39			1,759.08	114.31- 1	N.		

Page (1) County of San Bernardino - EMACS Report ID: PAYS01RT RETRO PAY ALL CALCULATED REPORT Face No. 88 Run Date 03/01/08 Run Time 01:50:14 MPDL0027 Department: XXXXXX Department Name E arms To ros Original Original Retro New Sie w Retropay Add Prior Begin Dt End Dt Ernod / Desc Hours Rate Used Earns Amt Ernod Rate Used Earns Amt Amount OV Grs OC Ret Exp? Exception Message

- The upper left hand comer lists the report Name: PAY301RT.
- Under the Report Name is the department number and name being viewed.
- The upper right hand comer lists:
 - a. The Retro Report Page numbers. These are the numbers that you will list on the Retro Report Fax Coversheet.
 - b. The date and time that the Retro Report was generated.
 - DL number associated with the department ID. DL number is used for routing reports, LES, etc.
- Across the entire page are column headers:
 - Earms Begin Date: beginning of the week and/or pay period.
 - b. Earns End Date: end of the week and/or pay period.
 - c. Earn code/Description: what the employee was paid (e.g. REG, PVC, and PSL).
 - d. Hours: number of hours that the employee was paid for this time.
 - e. Original Rate Used: Base Rate of Pay that the employee was originally paid.

Note: (If an employee had a prior retro, this would still show the first rate used, not rate used on the prior retro)

- f. Original Eams Amount: Hours paid x Original Base Rate of Pay, or additional pay earnings originally paid.
- g. <u>Retro Eam Code</u>: Retro code that correlates to the original earnings code (the Retro Eam Code will be on Paycheck Data).
- New Rate Used: New Base Rate of Pay.
- i. New Earns Amount: Hours x New Base Rate of Pay, or new additional pay earnings amount.
- j. Retropay Amount: New earnings amount minus the Original earnings amount.
- k. Add Grs: An "N" in this column means that the amount does not contribute to Gross Pay. This is discussed further in Section 4.
- OC: This means that an On Demand Warrant (off-cycle) was issued.
- m. Prior Ret: "PR" in this column means that the employee was paid Prior Retro for this pay period. This is discussed further in Section 3.
- n. Exp?: A "Y" in this column means that there is an exception message for this pay period. This is discussed further in Section 3.
- o. Exception Message: detailed in this column. This is discussed further in Section 3.

Doe, John D0001 0 Sequence 191XXXXX Request Type - Job Status - Active Action/Reason: Pay Rt Chg, STR, Step Progression - Retro

- Lists the employee name with last name first.
- Next to the employee name is the employee ID and Record Number. Pay careful attention to the employee record number to ensure that you are looking at the correct employee information.
- 3. Sequence #: the number assigned to this retro. A retro can be looked up by employee ID or by retro sequence number.
 - a. By employee: to see every retro that exists for an employee.
 - b. By sequence number: to see only the retro sequence on report.
- 4. Request Type: the type of action that generated retro.
 - a. Job: change was keyed to Job Data.
 - b. Add: change was keyed to Additional Pay.
- 5. Status: reflects the employee's most current status.
 - a. Active: the employee is still employed (even if they are on a leave of absence).
 - Term: the employee has terminated employment with the County.
- Action/Reason: The action/reason listed in Job Data for the effective date of the retro. This is usually, but not always, what triggered this
 employee's retro.

12/21/07		BC C07			Position										
12/08/	/07	12/14/	27 2	CB.	EC Base	40.00	12.920	516.80	22 B	12.920	516.80	0.00	26	Y Change	in Pay Period Exception
12/08/	/07	12/14/	77 2	1.8	FBF Dollar	0.00	12.920	95.00	REX	12.920	95.00	0.00		Y Change	in Pay Period Exception
12/08/	/07	12/14/	7 7	51.	SCK TL	3.00	12.920	38.76	RSL	12.920	38.76	0.00		Y Change	in Pay Period Exception
12/08/	/07	12/14/	7 2	F)-	REG/CBW TI	37.00	12.920	478.04	22.2	12.920	478.04	0.00		Y Change	in Pay Period Exception
12/15/	/07	12/21/	7 2	CB.	EC Base	40.00	12.920	516.80	22 B	13.590	543.60	26.80	26	Y Change	in Pay Period Exception
12/15/	/07	12/21/	7 7	1.0	FBF Dollar	0.00	12.920	95.00	REX	13.590	95.00	0.00		Y Change	in Pay Period Exception
12/15	/07	12/21/	7 7	SL	SCK TL	16.00	12.920	206.72	RSL	13.590	217.44	10.72		Y Change	in Pay Period Exception
12/15	/07	12/21/	7 2	26	REG/CBW TI	24.00	12.920	310.08	RTE	13.590	326.16	16.08		Y Change	in Pay Period Exception
01/04/08	51	BC C07	00 00	1	Position	Title									-
12/22	/07	12/28/	7 2	CB.	EC Base	40.00	12.920	516.80	22.2	13.590	543.60	26.80	26		
12/22	/07	12/28/	7 7	1.00	FBF Dollar	0.00	12.920	95.00	REX	13.590	95.00	0.00			
12/22	/07	12/28/	7 7	ВL	MOL TI	16.00	12.920	206.72	PHL	13.590	217.44	10.72			
12/22	/07	12/28/	7 7	SL	SCK TL	12.00	12.920	155.04	RSL	13.590	163.08	8.04			
12/29	/07	01/04/	08 Z	CB.	EC Base	40.00	12.920	516.80	22.2	13.590	543.60	26.80	N		
12/29	/07	01/04/	08 x	LX	FBF Dollar	0.00	12.920	95.00	REX	13.590	95.00	0.00			
12/29		01/04/			NOL TI		12.920	206.72	RHL	13.590	217.44	10.72			
12/29		01/04/			SCK TL		12.920	74.29	RSL	13.590	78.14	3.85			
12/29		01/04/			VAC TI		12.920	93.67	RVC	13.590	98.53	4.86			
,,		//	•	-											

- 1. This is the detail of earnings by pay period on the retro report.
- The date that is offset to the left is the pay period end date.
- 3. Next is the employee's company and pay group.
- 4. This is followed by the employee's Position Number and Position Title.
- 5. The inner section correlates with the column headers referenced in Section 1 of this handout.
- 6. Exception messages, if any, will appear on the far right.
 - a. The exception messages alert that something happened in that pay period which could affect the retropay amount.
 - b. The following are possible exception messages (please refer to the PowerPoint presentation for definitions to these exceptions):
 - i. PR: Prior Retro
 - ii. Change in Pay Period Exception
 - iii. Off-Cycle Eamings Exist
 - iv. Earnings out of Pay Period
 - v. Job Pay Exception
 - vi. Pay group Change exception

Total for Employee D0001	:	2,327.30 3,134.40	2,384.92 3,234.80	57.62 80.40	ы
Dept ID Total	:	7,294.63 1,873.39	8,877.11 1,759.08	1,582.48 114.31-	M

Total for Employee

- a. First row totals earnings.
 - i. This could be the dollar amount owed to the employee.
 - ii. This could be the dollar amount that the employee owes.
- b. Second row totals earnings that DO NOT contribute to gross pay.
 - This is usually ECB.
 - This is not dollar-for-dollar money that is being paid or recovered; the ECB affects the amount that the employee and department contribute to retirement.

Dept ID Total

- a. First row totals the earnings for the department.
 - i. This is the total dollar amount that is being paid or recovered for all employees in this department.
 - Note: You could have several Dept ID totals, for each department, depending on how many department IDs are contained in your department.
 - iii. You will have separate totals for your Negative and Positive retro reports.
- b. Second row totals the earnings that DO NOT contribute to gross pay for the department.
 - This is usually ECB.
 - This is not dollar-for-dollar money that is being paid or recovered; the ECB affects the amount that the employee and department contribute to retirement.

- Retro trigger: Base Rate of Pay (BRP) change
 - Examples: Promotion, Step Progression
- Verify the new BRP is correct throughout the entire time frame reported.
 - Compare to Job Data or Job Summary Panels
 - Job Data: Home>Administer Workforce>Administer Workforce (GBL)>Use>Job Data: Compensation Tab shows BRP
 - Job Summary: Home>Administer Workforce>Administer Workforce (GBL)>Use>Job Summary: Compensation Tab shows BRP
- Verify that Retro pay Amounts are correct.
 - BRP changes will have changes to ECB & paid time for each pay period (NCV) or each week of the pay period (CO7).

- Retro trigger: Additional Pay change
- Examples: Addition of or correction to Bilingual, certain Auto Allowances, Differentials, SAC pay, Flex earnings, etc.
- Verify that Retro pay Amounts are correct.
 - Additional Pay changes will have a change to the Additional Pay earnings code only.
 - Ensure retro pays are not duplicated within the pay period.

What is ECB?

- Earnable Compensation Base: this is the base to calculate the employee's retirement deduction.
- ECB hours are typically 40/week or 80/pay period.
- To calculate ECB amount, use the following formula:
 - □ ECB hours x BRP = ECB amount
- To check ECB hours in Job Data:
 - Home>Administer Workforce>Administer Workforce(GBL)>Use>Job Data: SBC Data Tab (retirement hours)
- This number will also match ECB hours in Additional Pay.
 - Home>Compensate Employees>Maintain Payroll Data (US)>Use>Additional Pay
- ECB does not add to the employee's earnings; it does affect the employee's retirement deduction.

Verify Negative ECB Changes

- Valid negative ECB changes are due to mid-pay-period terminations and changes to the retirement hours.
- Invalid negative ECB changes are usually, but not always, due to mid-pay-period Leave of Absence or Return from Leave.

Verify Positive ECB Changes

- Valid Positive ECB changes could be from a base rate of pay increase or a change in the Retirement hours.
- Invalid Positive ECB changes could be from a mid-pay period Leave of Absence or Return from Leave.

- Exception Messages: Retro can not accurately calculate pay periods with exception messages. Pay periods with these messages need special attention.
 - PR: Prior Retro paid for the time period and earnings codes referenced. You can check Prior Retro paid by employee with the query: SB_PRIOR_RETRO_PAID_DEPT.
 - Change in Pay Period Exception: Caused by mid-pay period Leave of Absence, Return from Leave, Termination or Hire.
 - Off-Cycle Earnings Exist: There was an On-Demand Warrant produced for this pay period.
 - Earnings out of Pay Period: Caused by payroll adjustments for prior pay periods or leave time cash outs.
 - Job Pay Exception: Caused by a manual change to employee's paycheck by EMACS-Payroll.
 - Pay group Change Exception: The pay group has retroactively changed (i.e. C07 to NCV).

- Exception Messages common with BRP changes:
 - Change in Pay Period Exception: Verify that mid pay period Leave of Absence, Return from Leave, or Termination did not alter the correct BRP for that pay period.
 - Earnings out of Pay Period: Verify, based on the earnings dates, that the correct BRP is being paid.
- Other Exception Messages:
 - PR, Job Pay Exception, or Pay group Change Exception: Verify the earnings were not already paid to the employee for that pay period.

How do I notate the Retro Report?

- If the retro report gives you the result you expect and the amounts appear valid, mark each employee's retro "VALID" and initial the page.
- The retro pay/recovery for this employee will be processed as scheduled on the next paycheck.

How do I notate the Retro Report?

- If you did not expect the retro pay/recovery or the report gives you a different result than expected, mark the employee's retro "INVALID." Please provide a brief explanation.
- Notate on the report what action is being taken to correct the error (i.e. what paperwork will be submitted to EMACS-HR and when).
- Please submit correction paperwork ASAP. On your submission, please mark that the change is due to a "Retro Correction."
- If the correction is keyed by EMACS-HR before Payroll Friday the retro will go to "Recalc" status and will go through the cycle again in the next pay period.

When is my Retro Report Due? Who do I send my Retro Report to?

- Your Retro Report is due by the close of business on <u>Payday Thursday</u>.
- This allows you 4 days to review and authorize the retro for your department's employees.
- Send your Retro Report ATTN: <u>Anita Valdez</u> any of the following ways:
 - E-mail: Sheila.Bass@atc.sbcounty.gov
 - Interoffice Mail: Mail Code 0030
 - Drop off in person
 - Fax: 909-386-9070 (least preferred)

What does EMACS-Payroll do?

■ Valid Negative Retro Report

- Send a recovery letter to the employee and CC the payroll department supervisor.
- Recover monies from employee as given. This can be seen on the spreadsheet attached to the recovery letter.
- Please note: A recovery of \$25.00 or less will be automatically processed on the employee's paycheck.

Valid Positive Retro Report

Allow to process and pay on the employee's next paycheck.

What does EMACS-Payroll do?

Invalid/Valid Retro

We will research and try to correct the invalid portion so that pay/recovery can take place as needed.

Invalid Retro

- If department notates corrections submitted, we will coordinate with EMACS-HR to make the correction before Payroll Friday if possible. This means that the retro will appear on the next retro report.
- If the retro is completely incorrect, we will delete the retro.

Example – Positive Retro Report

- Attachment B
 - Samples of Positive Retro Report.
 - Samples of Exception messages and how they affect the Positive Retro Report.

Fage (1)									Rate of Pay should	7	
Report ID: 5	AYS 01RT				County of San B RETRO PAY ALI				3.59. Retropay ints need to be		Page No. 88 Run Date 03/01/08
Department: X	окноск	Department Nam						recalo	ulated.		Run Time 00:00:00 MPDL0027
Earns	Earns			Original	Original Re	tro	Nane		Retropay Add	Prior	
Begin Dt	End Dt	Erned / Desc	Rours	Rate Used	Earns Ant E	irm od	Rate Used	Zarna Ant	Amount OV Gra	OC Ret	Exp? Exception Nessage
Doe, John		D0001 0	Sequence	191300300X Req	pest Type - Job		Status - Acyseve	Actio	m/Amazon: Pay Rt C:	g, SPR,	Step Progression - Retro
12/21/07 58	C C07	POS # Positio	n Title								
	12/14/07	ECD EC Dase	40.00	12.920	516.80	PER	12.920	516.80	(0.00 N	- 1	Y Change in Pay Period Exception
12/08/07	12/14/07	FLX FBF Dolla		12.920		REX	12.920	95.00	0.00		Y Change in Pay Period Exception
	12/14/07		1L 3.00	12.920		RSL	12.920	38.76	0.00		Y Change in Pay Period Exception
	12/14/07	REG REG/CEW 1		12.920		RTE	12.920	478.04	0.00		Y Change in Pay Period Exception
,,	12/21/07	ECS EC Base	40.00	12.920		REB	13.500	543.60	26.50 N		Y Change in Pay Period Exception
	12/21/07	FLX FBF Dolls		12.920		REX	13.590	95.00	0.00		Y Change in Pay Period Exception
	12/21/07	PSL SCK 1	L 16.00	12.920		RSL	13.590	217.44 326.16	10.72 16.08		Y Change in Pay Period Exception Y Change in Pay Period Exception
		0001 Lost Of		22.920	320.00		13.300	320.10	10.00		A A
	12/28/07		40.00	12,920	516.80	REB	13.590	543.60	26.80 N		
12/22/07	12/28/07	FLK FBF Dolla	0.00	12.920	95.00	REX	13.590	95.00	0.00	Г	_
12/22/07	12/28/07	PHL HOL :	16.00	12.920	206.72	REL	13.590	217.44	10.72		Exception message is due to
	12/28/07		12.00	12.920		RSL	13.590	163.08	8.04		Leave of Absence 12/20/07.
	01/04/08	ECB EC Base	40.00	12.920		PER	13.590	543.60	26.80 N		Leave of Absence 12/20/07.
	01/04/08	FLX FBF Dolla		12.920		REX	13.590	95.00	0.00		
	01/04/08		L 16.00	12.920		REL	13.590	217.44	10.72		
	01/04/08		L 5.75	12.920		RSL	13.590 13.590	78.14 98.53	3.85		
		PVC VAC 1		12.920	93.67	RVC	13.590	96.53	4.86		
	01/04/08		-3.75	12.920	48.45-	RSL	13.590	50.96-	2.51-		Y Job Pay Exception
											Earnings out of Pay Period
12/29/07	01/04/08	PVC VAC S	L -7.25	12.920	93.67-	RVC	13.590	98.53-	4.86-		Y Job Pay Exception
							٦.				Earnings out of Pay Period
	01/11/08	ECB EC Base	40.00	13.590		22.2	13.590	543.60	0.00 N	ı	_
	01/11/08	FLK FBF Dolla		13.590		REX	13.590	0.00	0.00		7
	01/11/08		L 2.50	13.590 13.590		REL	13.590 13.590	33.98	0.00	/	
	01/11/08 01/11/08		L 2.25	13.590		RSL	13.590	30.36	0.00		Y Job Pay Exception
02/03/00	01/11/00	**** *** .		23.330	20.20		22.200	\20.20		/	Earnings out of Pay Period
01/05/08	01/11/08	PVC VAC S	L 2.25	13.590	30.58	RVC	13.590	30.58	0.00	/	and the second second
	01/11/08		L 7.25	13.590	98.53	RVC	13.590	94.53	0.00	/	Y Job Pay Exception
								\	/		Earnings out of Pay Period
	01/18/08	ECS EC Same	40.00	13.590		PEB	13.590	543.00	0.00 /8		
	01/18/08	FLX FBF Dolla		13.590		REX	13.590	0.00	0.00		
01/12/08	01/18/08	PHL HOL 1	L 5.50	13.590	74.75	REL	13.590	74.75	0.00/		
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County of San Bernardino - EMACS RETRO FAY ALL CALCULATED REPORT

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12/22/07 12/28/07 ECB EC Base 40.00 15.730 629.20 FEB 15.730 629.20 0.00 N 12/22/07 12/28/07 FEK FEF Dollar 0.00 15.730 95.00 FEK 15.730 95.00 0.00 12/22/07 12/28/07 FEK FEF Dollar 0.00 15.730 95.00 FEK 15.730 95.00 0.00 12/22/07 12/28/07 FEK FEF Dollar 0.00 15.730 95.00 FEK 15.730 95.00 0.00 12/22/07 12/28/07 FEK FEF Dollar 0.00 15.730 377.52 FEE 15.730 377.52 0.00 12/22/07 01/04/08 BEE SE FEF DOLL 0.00 0.00 0.00 FEB 15.730 377.52 0.00 12/29/07 01/04/08 FEE SE EC Base 40.00 15.730 95.00 FEE 15.730 629.20 FEB 15.730 629.20 FEB 15.730 629.20 FEB 15.730 629.20 FEB 15.730 95.00 FEB 15.730 629.20 0.00 FEB 15.730 629.20 FEB 15.730 62					22.720		22.720				
12/22/07 12/28/07 ECB EC Base 40.00 15.790 629.20 REB 15.790 629.20 0.00 N 12/22/07 12/28/07 FIX FBF Dollar 0.00 15.790 95.00 RFX 15.790 95.00 0.00 12/22/07 12/28/07 PRI NOL TL 16.00 15.790 251.68 REL 15.790 251.68 0.00 12/22/07 12/28/07 REG REG/CBM TL 24.00 15.790 377.52 RFE 15.790 377.52 0.00 12/29/07 01/04/08 BIZ EL Verbal 0.00 0.000 0.00 RBB 15.790 25.00 25.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.790 629.20 REB 15.790 25.00 0.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.790 95.00 RFX 15.790 95.00 0.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.790 95.00 RFX 15.790 95.00 0.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.790 95.00 RFX 15.790 95.00 0.00 12/29/07 01/04/08 REG REG/CBM TL 28.00 15.790 95.00 RFX 15.790 95.00 0.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.790 95.00 RFX 15.790 95.00 0.00 12/29/07 01/04/08 REG REG/CBM TL 28.00 15.790 440.44 RFE 15.790 251.68 0.00 The increase in OTF in conjunction 12/29/07 01/04/08 REG REG/CBM TL 28.00 15.790 440.44 RFE 15.790 440.44 0.00				•	0.000	0.00 999	15.730	25.00	25.00		
12/22/07 12/28/07 FIX FBF Dollar 0.00 15.730 95.00 RFX 15.730 95.00 0.00 12/22/07 12/28/07 REG REG/CEN TL 24.00 15.730 251.68 REL 15.730 251.68 0.00 12/29/07 01/04/08 BL2 EL Verbal 0.00 0.000 0.00 RBB 15.730 25.00 25.00 12/29/07 01/04/08 ECB EC BASE 40.00 15.730 629.20 REB 15.730 629.20 0.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.730 629.20 RFX 15.730 629.20 0.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.730 95.00 RFX 15.730 95.00 0.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.730 95.00 RFX 15.730 95.00 0.00 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.730 95.00 RFX 15.730 95.00 TFX BBIlingual pay for FLSA employees. 12/29/07 01/04/08 FIX FBF Dollar 0.00 15.730 251.68 REL 15.730 251.68 DOLD The increase in OTF in conjunction 12/29/07 01/04/08 REG REG/CEN TL 28.00 15.730 440.44 RFE 15.730 440.44 0.00										20	
12/22/07 12/28/07 PML MOL TL 16.00 15.730 251.68 PML 15.730 251.68 0.00 12/22/07 12/28/07 PMC PMC/CDM TL 24.00 15.730 377.52 PMZ 15.730 377.52 0.00 12/29/07 01/04/08 BL2 BL Verbal 0.00 0.000 0.000 25.730 629.20 PMZ 15.730 PMZ 15										-	
12/22/07 12/28/07 REG REG/CEN TL 24.00 15.790 377.52 RTE 15.790 377.52 0.00 12/29/07 01/04/08 REG REG/CEN TL 24.00 15.790 0.00 0.00 REG REG/CEN TL 24.00 15.790 629.20 REG REG/CEN TL 25.00 25.00 25.00 REG REG/CEN TL 25.00 15.790 629.20 REG REG/CEN TL 25.00 REG REG REG/CEN TL 25.00 REG											
12/29/07 01/04/08 BCB EC Base 40.00 15.730 629.20 REB 15.730 629.20 0.00 NO OVERTIME (OTF) is affected by 12/29/07 01/04/08 ECB EC Base 40.00 15.730 95.00 RFX 15.730 95.00 0.00 NO OVERTIME (OTF) is affected by 12/29/07 01/04/08 OFF OVERTIME 16.00 7.865 31.46 ROF 16.298 32.60 1.14 Bilingual pay for FLSA employees. 12/29/07 01/04/08 REG REG/CBM TL 28.00 15.730 251.68 REL 15.730 251.68 O.00 The increase in OTF in conjunction 12/29/07 01/04/08 REG REG/CBM TL 28.00 15.730 440.44 RTE 15.730 440.44 0.00											
12/29/07 01/04/08 ECD EC Dame 40.00 15.730 629.20 FEB 15.730 629.20 0.00 NO Overtime (OTF) is affected by 12/29/07 01/04/08 FEB 750 11ar 0.00 15.730 95.00 FF 15.730 95.00 0.00 STA 750 0.0											
12/29/07 01/04/08 FIX FBF Dollar 0.00 15.730 95.00 FFX 15.730 95.00 0.00 12/29/07 01/04/08 OFF OVT FLS TL 4.00 7.865 31.46 FOFF 16.298 32.60 1.14 Bilingual pay for FLSA employees. 12/29/07 01/04/08 FEE NOT TL 16.00 15.730 251.68 FML 15.730 251.68 0.00 The increase in OTF in conjunction 12/29/07 01/04/08 FEE FEE/CBW TL 28.00 15.730 440.44 FME 15.730 440.44 0.00 With the add at his real part in confunction 12/29/07 01/04/08 FME FME MILE 15.730 440.44 FME 15.730 440.44 0.00 With the add at his real part in confunction 12/29/07 01/04/08 FME FME MILE 15.730 440.44 FME 15.730 440.44 0.00 With the add at his real part in confunction 12/29/07 01/04/08 FME FME MILE 15.730 440.44 FME 15.730 440.44 0.00 With the add at his real part in confunction 12/29/07 01/04/08 FME										M	Overtime (OTF) is affected by
12/29/07 01/04/08 OTF OVT FLS TL 4.00 7.865 31.46 ROF 16.298 32.60 1.14 Bilingual pay for FLSA employees. 12/29/07 01/04/08 FRE ROL TL 16.00 15.730 251.68 RRL 15.730 251.68 0.00 The increase in OTF in conjunction 12/29/07 01/04/08 REG REG/CEW TL 28.00 15.730 440.44 RTE 15.730 440.44 0.00 with the add of his real pay in conjunction											
12/29/07 01/04/08 FRE NOL TL 16:00 15:730 251.68 FRE 15:730 251.68 0.00 The increase in OTF in conjunction 12/29/07 01/04/08 REG FRE/CRW TL 28:00 15:730 440.44 FRE 15:730 440.44 0.00 with the add at hills much not in conjunction										-	Bilingual pay for FLSA employees
12/29/07 01/04/08 REG REG/CEW TL 28:00 15:730 440.44 RTE 15:730 440.44 0.00											The increase in OTF in confirmation
				TL 28.00	15.730	440.44 RTE	15.730		0.00		
											with the added bilingual pay is con

Page (3)

Report ID: PAYS01RT

County of San Bernardino - EMACS RETRO PAY ALL CALCULATED REPORT Exception message is due to Termination 11/23.07. Changes to ECB & REG are incorrect. The \$0.20 is due to a rounding error made by the system. This retro will be deleted before payroll is processed.

Page No. 219 Run Date 03/01/08 Run Time 00:00:00 EPDL0056

Department: XXXXXX Department Name

Earns	Zarna			Original	Original P	etro	Sew	New	Retrope Add Pr	ior	
Begin Dt	End Dt	Erned / Desc	Hours	Rate Used	Earns Amt E	en od	Rate Used	Earns Amt	Amount OV Grs OC	at Exp?	Exception Hessage
_		_							ı	1	-
Smith, James		50001 0 Sec	quence# 193	DODGOO Regue	est Type - Job	5	tatus - Termin	sated Action/	Reason: Pay Rt Chg, ATS	, Acres	s-The-Board
											*
	SEC NOV	POS # Position									
11/10/07	11/23/07	002 Reduce REG	13.25	20.090		R02	20.090	266.39	0.20 N	Y	Change in Pay Period Exception
11/10/07	11/23/07	CCT Comp Cash	19.75	20.090		RCC	20.090	396.98	0.20	Y	Change in Pay Period Exception
11/10/07	11/23/07	ECS EC Base	74.30	20.090		PEB	20.090	1,492.69	114.51- N\	Y	Change in Pay Period Exception
11/10/07	11/23/07	FLX FBF Dollar	0.00	20.090		REX	20.090	190.00	0.00	Y	Change in Pay Period Exception
11/10/07	11/23/07	PHL MOL TL	19.00	20.090		REL	20.090	381.71	0.00	Y	Change in Pay Period Exception
11/10/07	11/23/07	PHS MOLST TL	8.00	20.090		28 S	20.090	160.72	0.00	Y	Change in Pay Period Exception
11/10/07	11/23/07	REG REG/CBW TL	-1.33	20.090		RTE	20.090	26.72-	239.47	Y	Change in Pay Period Exception
11/10/07	11/23/07	REG REG/CBW TL	74.26	20.090	-,	27.5	20.090	2,834.49	1,342.81	¥	Change in Pay Period Exception
	SEC NOV	00003 Declaration		endence Signe							
11/10/07	11/22/07	CAN AdminGashN	36.67	20.090		RES	20.090	736.70	0.00	Y	Earnings out of Pay Period
11/10/07	11/22/07	CCT Comp Cash	93.25	20.090		RCC	20.090	1,873.39	0.00	Y	Earnings out of Pay Period
11/10/07	11/22/07	CHN Hol Cash N	41.50	20.090	833.74	PR 8	20.090	833.74	0.00	¥	Earnings out of Pay Period
11/10/07	11/22/07	CVN Vac Cash N	74.47	20.090	1,496.10	RVN	20.090	1,496.10	0.00	Y	Earnings out of Pay Period
				l							
				1							T
		Total for Employee	50001		7,294.63			8,877.11	1,582.48		
					1,873.39			1,759.08	114.31- N	Ex	ception message is due to
				1							
				1						Le	ave Time cash-outs after
		Dept ID Total			7,294.63			8,877.11	1,582.48	ten	mination. The exception is
				1	1,873.39			1,759.08	114.31- N		-
				1						ok	

Rounding from 13.25 to 13.26 hours & 19.75 to 19.76 hours causes \$0.20 difference from what was originally paid. This is incorrect and will not be processed.

County of San Bernardino - EMACS RETRO PAY ALL CALCULATED REPORT

Report ID: FAYS01RT

Department: 3003000 Department Name Page No. 318 Run Date 03/01/08 Run Time 00:00:00 RPDL0054

Earns Segin Dt Smith.Jennif	Earns End Dt	Erned / Desc	Mours Sequences 15	Original Rate Used	Original F Earns Amt E t Type - Job	Erned		Saw Earns A	Amt Amount OV Grs OC	Prior Ret Exp? Exception Message , Contract Amended Benes & Pay
01/04/08 5 12/22/07 12/22/07 12/22/07 12/22/07 12/29/07 12/29/07 12/29/07	12/28/07 12/28/07 12/28/07 12/28/07 12/28/07 01/04/08 01/04/08 01/04/08	FOS # Fositio ECB EC Base FIX FBF Dolla FCT CTT T FWL NOL T ECB EC Base FIX FBF Dolla FWL NOL T	D Title 0.00 1 0.00 L 18.00 L 14.00 0.00 r 0.00 L 32.00 Assistant 1 0.00 L 1.00 L 1.00 L 1.00 L 1.00 r 0.00	0.000 20.090 20.090 20.090 0.000 20.090 20.090	0.00 66.92 361.62 281.26 0.00 66.93 642.88 674.56 68.92 10.34 864.28 674.56 66.93	PER PER PER PER PER PER PER PER PER PER	0.000 20.090 20.090 20.090 21.080 21.080 21.080 21.080 21.080 21.080 21.080 21.080 21.080	0.6 66.1 261.2 0.6 66.1 0.6 66.1 10.2 0.6 66.1	00 0.00 M 92 0.00 62 0.00 62 0.00 93 0.00 93 0.00 93 0.00 92 22 25.34 90 674.56- 90 0.00 674.56- 93 0.00	Y Change in Pay Period Exception
01/12/08		Total for Emplo		:	2,935.28 1,349.12 2,935.28 1,349.12	RTE	21.090	2,980.6 0.6 2,980.6 0.6	62 \$2.34 00 1,349 \$2- H	Exception message is due to Contract Amendment 01.01.08. Base Rate of Pay increased 01/01.08, so New Rate used is correct, as is increase in PHL from 12./29.07-01.04.08. The negative ECB in following pay period is caused by a system error. This is not correct, and will not be processed.

Report ID: PAYS01RT

Department: XXXXX

County of San Bernardino - EMACS RETRO PAY ALL CALCULATED REPORT

Department Name

Page No. 345 Run Date 03/01/08 Run Time 00:00:00 MPDL0068

Earns	Zarna				Original	Original	Det ro	Sev	New	Retropsy Add Frior	-
Begin Dt	End Dt	Erned	1 / Desc	Sours	Rate Used	Earns Amt		Rate Used	Earns Ant		Exp? Exception Message
			,								
Jones, Micha	-1	30 001	0 Se	quence# 1	MICOCOC Reque	it Type - Ad	14 5	itatus - Active			
12/07/07	SEC NOV	pos é	Position	71+1=							
11/24/07	12/07/07		ell Allow	0.00	0.000	0.00	RCE	61.460	92.31	92.31	
11/24/07	12/07/07		dm Cash A	80.00	61.460	4.916.80	RCA	61.460	4.916.80	0.00 🗷	
11/24/07	12/07/07		ol Cash E	40.00	61.460	2,458.40	PHE	61.460	2,458.40	0.00	
11/24/07	12/07/07	CVE V	Ac Cash E	160.00	61.460	9,833.60	RVE	61.460	9,833.60	0.00	
11/24/07	12/07/07	ECB E	C Base	80.00	61.460	4,916.80	PER	61.460	4,916.80	0.00 N	
11/24/07	12/07/07	FLX F	mp Dollar	0.00	61.460	230.00	REX	61.460	230.00	0.00	
11/24/07	12/07/07	OC5 0	NC SpDist	0.00	61.460	184.62	RC 5	61.460	184.62	0.00	Retro Trigger: Cell phone
11/24/07	12/07/07		MEG/CBW TL	80.00	61.460	4,916.80	RTE	61.460	4,916.80	0.00	allowance C17 is being
	SEC NOV	00005	Football								allowance C17 is being
12/08/07	12/21/07		leduce REG	10.00	61.460	614.60	R02	61.460	614.60	0.00 N	retroactively paid.
12/08/07	12/21/07		ell Allow	0.00	0.000	0.00	RCE	61.460	92.31	92.31	The second secon
12/08/07	12/21/07		C Dase	80.00	61.460	4,916.80	PER	61.460	4,916.80	0.00 M	-
12/08/07	12/21/07		mp Dollar	0.00	61.460	230.00	REX	61.460	230.00	0.00	
12/08/07	12/21/07		NC Sp0ist	0.00	61.460	184.62	RC 5	61.460	184.62	0.00	
12/08/07	12/21/07		EG/CBW TL	-10.00	61.460 61.460	614.60-		61.460	614.60	0.00	
12/08/07 01/04/08	12/21/07 SBC NCV		EG/CBW TL		61.460	5,531.40	RTE	61.460	5,531.40	0.00	
12/22/07	01/04/08		Football aduce REG	7.00		430.22		61.460	430.22	0.00 11	
12/22/07	01/04/08		ell Allow	0.00	61.460	0.00	RO2	61.460	92.31	0.00 M	
12/22/07	01/04/08		all Allow	0.00	61.460	92.31		61.460	92.31	0.00	Y Job Pay Exception
12/22/07	01/04/08			80.00	61.460	4.916.80	74.0	61.460	4.916.80	0.00	. Die 127 Exception
12/22/07	01/04/08		DP Dollar	0.00	61.460	230.00	REX	61:460	230.00	0.00	₹
12/22/07	01/04/08		NC SpDist	0.00	61.460	184.62	RC 5	61.460	184.62	0.00	/
12/22/07	01/04/08	PHL		24.00	61.460	1,475.04	REL	61.460	1,475.04	0.00	
12/22/07	01/04/08	PSL S	CK TL	8.00	61.460	491.68	RSL	61.460	491.68	0.00	Exception Message is caused
12/22/07	01/04/08	REG R	EG/CEW TL	-7.00	61.460	430.22-	RTE	61.460	430.22-	0.00	
12/22/07	01/04/08	REG R	EEG/CEW TL	55.00	61.460	3,380.30	RTE	61.460	3,380.30	0.00	by a manual entry onto
01/18/08	SEC NOV	00005	Football	Player							employee's paycheck. The
01/05/08	01/18/08	002 9	leduce REG	10.00	61.460	614.60	R02	61.460	614.60	0.00 M	
01/05/08	01/18/08		mil Allow	0.00	61.460	92.31	PCE	61.460	92.31	0.00	C17 Allowance was
01/05/08	01/18/08		C Base	80.00	61.460	4,916.80	22.2	61.460	4,916.80	0.00 N	manually keyed and retro is
01/05/08	01/18/08		mpp Dollar	0.00	61.460	230.00	REX	61.460	230.00	0.00	
01/05/08	01/18/08		NC SpDist	0.00	61.460	184.62	RC 5	61.460	184.62	0.00	trying to pay it again. In
01/05/08	01/18/08	PEL S		40.00	61.460	2,458.40	REL	61.460	2,458.40	0.00	certain circumstances, retro
01/05/08	01/18/08		EG/CEW TL	-10.00	61.460	614.60-		61.460	614.60-	0.00	does not see the manual
01/05/08	01/18/08	REG R	EG/CBW TL	50.00	61.460	3,073.00	RTE	61.460	3,073.00	0.00	
											transaction. This amount is
									38.996.03	276.93	invalid and will not be
		TOTAL S	or Employe	30001	:	38,719.10					
						21,326.62			21, 326.62	0.00 M	processed.

Report ID: FAY301RT

County of San Bernardino - EMACS RETRO PAY ALL CALCULATED REPORT

Department: XXXXX Department Name

Page No. 346 Run Date 03/01/08 Run Time 00:00:00 MPDL0068

Zarna	Earns			Original	Original	Retro	New	New	Retropay	Add	Pri	or	
Begin Dt	End Dt	Erned / Desc	Rours	Rate Used	Earns Amt	Ern od	Rate Used	Earns Ant	Amount OV	Grs 0	C Re	t Exp7	Exception Message
Jones, Hary		J0 002 0	Sequence# 15	1XXXXX Reque	st Type - Add	1 5	tatus - Active						
01/04/08	SEC CO7	POS # Position	n Title										
12/22/07	12/28/07	ECS EC Same	8.57	22.770	195.14	22.2	22.770	195.14	0.00	20		Y	Change in Pay Period Exception
12/22/07	12/28/07	FLX FBF Dollar	0.00	22.770	0.00	REX	22.770	0.00	0.00			Y	Change in Pay Period Exception
12/22/07	12/28/07	REG REG/CEW TO	L 8.00	22.770	182.16	REE	22.770	182.16	0.00			Y	Change in Pay Period Exception
12/29/07	01/04/08	ECS EC Same	0.00	22.770	195.14	22 B	22.770	0.00	195.14-	20		Y	Change in Pay Period Exception
12/29/07	01/04/08	FLX FBF Dollar	0.00	22.770	0.00	REX	22.770	0.00	0.00	•		Y	Change in Pay Period Exception
01/18/08	SBC C07	00006 Labor 0:	rganizer							`		4	
12/22/07	12/24/07	CHN Hol Cash !	16.00	22.770	364.32	PER	22.770	364.32		/		7	
01/05/08	01/11/08	BL2 BL Verbal	0.00	13.800	25.00	22.2	13.800	25.00	0.00	/		k	Earnings out of Pay Period
01/05/08	01/11/08	REG REG/COW TO	40.00	13.800	552.00	RTE	13.800	552.00	0.00	`	\	- 1	
01/05/08	01/11/08	BL2 BL Verbal	0.00	0.000	0.00	22.2	13.800	0.00	0.00		/	- 1	
01/12/08	01/18/08	BL2 BL Verbal	0.00	13.800	25.00	233	13.800	25.00	0.00		/	1	
01/12/08	01/18/08	REG REG/COW TO	40.00	13.800	552.00	RTE	13.800	552.00	0.00		,	VI.	
01/12/08	01/18/08	BL2 BL Verbal	0.00	0.000	0.00	22.0	13.800	0.00	0.00		$\overline{}$	V	
		Total for Employ	yee J0002		1,701.94			1,701.94	0.00		per	iod Te	n message is caused by amid-pay emination 12/25/07. ECB of 195.14
					390.28			195.14	195.14-	M	but	they t	inally on the employee's psycheck, termed prior to the second week
		Dept ID Total		:	40,421.04			40,697.97	276.93		be	mnm	g 12/29/07. Retro is correctly
					21,716.90			21,521.76	195.14-	M			ng the ECB after termination. This ECB is correct.

County of San Bernardino - EMACS RETRO PAY ALL CALCULATED REPORT

Report ID: PAY301RT

Department: XXXXXX Department Name

Page No. 362 Run Date 03/01/08 Run Time 00:00:00 MPDL0028

Earns	Zarna			Original	Original	Retro	Sew	New	Retropay	Add	Prior
Begin Dt	End Dt	Erned / Desc	Hours	Rate Used	Earns Ant	Erned	Rate Used	Earns Ant	Amount OV	Grs OC	Ret Exp? Exception Message
Johnson, Hic	thee 1	J0003 0 Seq.	ence# 1	91XXXXX Request	Type - Ad	d S	tatus - Active				
01/04/08	SEC C07	POS # Position To	tle								
12/22/07	12/28/07	ECD EC Dase	40.00	19.590	783.60	P2 2	19.590	783.60	0.00	20	
12/22/07	12/28/07	FLX FBF Dollar	0.00	19.590	25.00	REX	19.590	95.00	0.00		
12/22/07	12/28/07	PHL HOL TL	16.00	19.590	313.44	PHIL	19.590	313.44	0.00		
12/22/07	12/28/07	PVC VAC TL	24.00	19.590	470.16	RVC	19.590	470.16	0.00		
12/22/07	12/28/07	575 7.5% SAC	0.00	0.000	0.00	RSA	0.000	0.00	0.00		
12/22/07	12/28/07	575 7.5% SAC	0.00	19.590	58.77	RSA	19.590	58.77	0.00		
12/29/07	01/04/08	ECB EC Base	40.00	19.590	783.60	22.2	19.590	783.60	0.00	20	
12/29/07	01/04/08	FLX FBF Dollar	0.00	19.590	95.00	REX	19.590	95.00	0.00		
12/29/07	01/04/08	PHL HOL TL	16.00	19.590	313.44	RHL	19.590	313.44	0.00		
12/29/07	01/04/08	PVC VAC TL	6.75	19.590	132.23	RVC	19.590	132.23	0.00		
12/29/07	01/04/08	REG REG/CBW TL	17.25	19.590	337.93	RTE	19.590	337.93	0.00		
12/29/07	01/04/08	575 7.5% SAC	0.00	19.590	58.77 1	- 25 A	19.590	58.77	0.00		
12/29/07	01/04/08	575 7.5% SAC	0.00	0.000	0.00	25%	19.590	58.77	58.77 🍆		
01/18/08	SBC C07	docor assess see									
12/22/07	01/04/08	CCT Comp Cash	0.13	19.590	2.55	REC	19.500	2.55	0.00	\	Y Earnings out of Pay Period
01/05/08	01/11/08	ECR EC Base	40.00	20.560	822.40	22 B	20.560	822.40	0.00	×	
01/05/08	01/11/08	FLX FBF Dollar	0.00	20.560	95.00	REX	20.560	05.00	0.00	/	There is no exception message
01/05/08	01/11/08	REG REG/CBW TL	40.00	20.560	822.40	RTE	20.560	822.40	0.00	\	
01/12/08	01/18/08	ECD EC Dase	40.00	20.560	822.40	PEB	20.560	822.40	0.00	N)	related to this pay period, but retro
01/12/08	01/18/08	FLX FBF Dollar	0.00	20.560	95.00	REX	20.560	95.00	0.00		is trying to pay SAC 7.5% earnings
01/12/08	01/18/08	REG REG/CBW TL	40.00	20.560	822.40	RTE	20.560	822.40	0.00		
										_	in a pay period where it was already
											included on the employee's
		Total for Employee	J0003		3,712.09			3,770.86	58.77		
					3,212.00			3,212.00	0.00	20	paycheck. The duplication is invalid
											& will not be processed. (This is the
											• •
		Dept ID Total			3,712.09			3,770.86	58.77		same type of error as on Page 5)
					3,212.00			3,212.00	0.00	20	

Report ID: PAYS01RT

10/27/07 11/09/07

10/27/07 11/09/07

PCT CTT TL

REG REG/CBW TL

11/23/07 SEC NCV 00008 Accountant II 11/10/07 11/23/07 2CM 2CM TL

11/10/07 11/23/07 2CW 2CW TL

12.00

0.25

74.00

7.75

County of San Bernardino - EMACS

Page No. 407 Run Date 03/01/08 Run Time 00:00:00

UPDT-0028

RETRO PAY ALL CALCULATED REPORT

Department: XXXXXX Department Name

E arms Serns. Original Original Retro See w Sew Retropay Add Frior Begin Dt End Dt Erned / Desc Hours Rate Used Earns Amt Erned Rate Used Earns Ant Amount OV Grs OC Ret Exp? Exception Message Johnson , Elizabeth 30004 0 Sequence# 191XXXXX Request Type - Job Status - Active Action/Reason: Paid LOA. FCF. FMLA / CFRA 09/28/07 SRC NCV POS & Position Title 09/15/07 09/28/07 2CM 2CM TL 32.00 2.000 64.00 R2N 2.000 64.00 0.00 Y Change in Pay Period Exception 09/15/07 09/28/07 2CW 2CW TL 24 00 2 000 24 00 0.00 12.00 2 000 22 W Change in Pay Period Exception 09/15/07 09/28/07 DOI UNIT TL 89.00 1.750 155.75 RDN 1.750 155.75 0.00 Change in Pay Period Exception 09/15/07 09/28/07 D02 CRRG TL 55.00 1.500 82 . 50 BD C 1.500 82.50 0.00 Change in Pay Pariod Exception 09/15/07 09/28/07 ECS EC Same 80.00 33.050 2,644.00 33.050 2,644.00 9.00. Change in Pay Period Exception 09/15/07 09/28/07 TIX TRE Doller 0.00 33 030 1 90 00 DEX 33 050 190 00 0.00 Change in Pay Period Exception 09/15/07 09/28/07 OTD OTD 2.0 TL 0.25 33.050 8.26 RED 33.050 8.60 0.34 Change in Pay Period Exception 09/15/07 09/28/07 OTP OTP 1.5 Th 8.75 16.525 144.59 20.2 9.9 0.00 144.76 0.17 Change in Pay Period Exception 09/15/07 09/28/07 PHL HOL TL 8.00 33.050 264.40 REL 33.050 264.40 0.00 Change in Pay Period Exception 09/15/07 09/28/07 PVC VAC TL 24.00 33.050 793.20 RVC 33,050 793,20 0.00 Change in Pay Period Exception 09/15/07 09/28/07 REG REG/CEW TL 57.00 33.050 1,883.85 272 33.050 1,883.85 0.00 Change in Pay Period Exception 10/12/07 SEC NCV 00008 Accountant II 09/29/07 10/12/07 2CM 2CM TL 68.00 2.000 136.00 R2N 2.000 136.00 0.00 Change in Pay Pariod Exception 09/29/07 10/12/07 DOI UNIT TL 76.75 1.750 134.31 RD N 1.750 134.31 0.00 Change in Pay Period Exception Change in Pay Period Exception 09/29/07 10/12/07 D02 CERG TL 8 00 1 300 12.00 an c 1 500 12.00 0.00 09/29/07 10/12/07 ECS EC Base 80.00 33.050 2,644.00 22.3 33.050 2,644.00 0.00 Change in Pay Period Exception 09/29/07 10/12/07 FLX FBF Dollar 0.00 33.050 190.00 REX 33.050 190.00 0.00 Change in Pay Period Exception 09/29/07 10/12/07 PSL SCK TL 68.00 33.050 2.247.40 RSL 33.050 2,247,40 Change in Pay Period Exception 0.00 09/29/07 10/12/07 REG REG/CBW TL 8 75 33.030 289.19 RTE 33.050 28 9 51 0.32 % Change in Pay Period Exception 10/26/07 SEC NOV 00008 Accountant II 10/13/07 10/26/07 2CW 2CW TL 12.00 2.000 24.00 R2W 2.000 24.00 0.00 10/13/07 10/26/07 D01 UNIT TL 102.50 1.750 179.38 RDN 1.750 179.38 0.00 D02 CERG TL 99.00 148.50 10/13/07 10/26/07 1.500 148.50 RD C 1 500 0.00 10/26/07 ECS EC Base 80.00 2.644.00 33.050 0.00 10/13/07 33.050 PER 2.644.00 Exception messages are caused by 10/13/07 10/26/07 FLX FBF Dollar 0.00 33.050 190.00 REX 33.050 190.00 0.00 Leave of Absence 09/24/07 & 10/13/07 10/26/07 OTD OTD 2.0 TL 1.00 33.050 33.05 RTD 33.050 33.05 0.00 355.29 Return from Leave 10/12/07. The 10/13/07 10/26/07 OTP OTP 1.5 TL 21.50 16.525 202 33.050 355.29 0.00 10/13/07 10/26/07 REG REG/CBW TL 102.50 33.050 3,387.63 27.5 33.050 3,387.63 0.00 original hours paid were correct, 11/09/07 SEC NCV 00008 Accountant II 10/27/07 11/09/07 2CM 2CM TL 2.000 24.00 2.000 24.00 but the system is rounding 0.25 to **22.8**0 10/27/07 11/09/07 DOI UNIT TL 86.00 1.750 150.50 RDN 1.750 150.50 0.00 0.26 & from 0.75 to 0.76 to 10/27/07 11/09/07 D02 CERG TL 64.00 1.500 96.00 RDC 1.500 96.00 0.00 calculate amounts. This is 10/27/07 11/09/07 ECS EC Same 80.00 33.050 2 644 00 22.2 33,050 2 644 00 0.00 10/27/07 11/09/07 FLX FBP Dollar 0.00 33.050 190.00 REX 33,050 190.00 0.00 incorrect, and the rounding 10/27/07 11/09/07 OTD OTD 2.0 TL 0.50 33.050 16.53 RTD 33.050 16.53 0.00 amounts circled will not be 10/27/07 11/09/07 OTF OTF 1.5 TL 5.50 16.525 90.89 ROP 33.050 90.89 0.00

ATTACHMENT B 8

33.050

33.050

2.000

2.000

396.60

2.445.70

RCT

RTE

0.50 R2N

15.50 R2W

33.050

33.050

2.000

2.000

396.60

0.50

15.50

2,445,70

0.00

0.00

0.00

0.00

processed.

Report ID: PAYS01RT

Department: XXXXXX Department Name

Page No. 286 Run Date 03/01/08 Run Time 00:00:00 MPDL0036

Earns	Zarna				Original	Original	Setro	Sav	Sev	Retropay	Add	Prior	
Begin Dt	End Dt	Erned	1 / Desc	Sours	Rate Used	Earns Ant		Rate Used	Earns Ant				xp? Exception Message
•													
06/02/07	06/08/07		C Dase	40.00	16.190	647.60	22.2	19.210	768.40	120.80	26		
06/02/07	06/08/07		REG/CEW TL	40.00	16.190	647.60	RTZ	19.210	768.40	120.80			
06/22/07	06/15/07	0 00 09	Accountan	40.00	16.190	647.60	PEB	19.210	768.40	120.80	20		
06/09/07	06/15/07	PHL		8.00	16.190	129.52	REL	19.210	153.68	24.16	26		
06/09/07	06/15/07	PVC 1		8.00	16.190	129.52	RVC	19.210	153.68	24.16			
06/09/07	06/15/07		REG/CBW TL	24.00	16.190	388.56	RTE	19.210	461.04	72.48			
06/16/07	06/22/07		C Dase	40.00	16.190	647.60	PER	19.210	768.40	120.80	20		
06/16/07	06/22/07		OVT FLS TL	2.25	8.095	18.21	ROF	19.210	21.61	3.40	-		
06/16/07	06/22/07		REG/CBW TL	42.25	16.190	684.03	RTE	19.210	811.62	127.59			
07/06/07	SBC C07		Accounten						\		_	_	
05/26/07	06/01/07	OTE	OVT FLS TL	0.75	8.095	6.07	ROF	18.617	6.98	0.91	7		Earnings out of Pay Period
05/26/07	06/01/07	REG F	REG/CBW TL	8.00	16.190	129.52	RTE	16.190	129.52	0.00			Earnings out of Pay Period
06/09/07	06/15/07	CTT (Comp Cash	0.38	16.190	6.15	RCC	19.210	7.30	1.15			Earnings out of Pay Period
06/16/07	06/22/07	CTT C	Comp Cash	0.37	16.190	5.99	RCC	19.210	7.11	1.12			Earnings out of Pay Period
06/16/07	06/22/07		OVE BIS EL	2.25	8.095	18.21	ROF	19.210	21.61	3.40		_	4
06/16/07	06/22/07		OVY BLS TL	-2.25	4.048	18.21-		19.210	21.61-	3.40-			<i>f</i>
06/38/07	06/30/07		C 0444	40.00	10.310	7 68 - 60	75.0	10.310	768-40		N		/
06/23/07	06/29/07	PSL S		1.50	19.210	28.82	RSL	19.210	28.82	0-00			Exception message is caused by
06/23/07	06/29/07		REG/CEW TL	38.50	19.210	739.59	RTE	19.210	739.59	0.00			prior pay period adjustment. The
06/30/07 06/30/07	07/06/07		EW TL	8.00	1.000	8.00 768.40	R2 W	1.000 19.210	8.00 768.40	0.00	No.		
06/30/07	07/06/07	PSL S		8.00	19.210	153.68	RSL	19.210	153.68	0.00			Base Rate of Pay from 05/26/07-
06/30/07	07/06/07		REG/COW TL	32.00	19.210	614.72	RTE	19.210	314.72	0.00			06/01/07 is incorrect, as the new
	SBC C07	00000	Accounten			024.72		22.220	224.72	0.00			rate should be \$19.21. Amounts
07/07/07	07/13/07		C Dase	40.00	19,930	797.20	222	19,930	797.20	0.00	36	- 1	
07/07/07	07/13/07	PSL S		4.00	19.930	79.72	RSL	19.930	79.72	0.00	-		will be recalculated and adjusted.
07/07/07	07/13/07	REG S	REG/CBW TL	36.00	19.930	717.48	RTE	19.930	717.48	0.00			•
07/14/07	07/20/07	ECB E	C Dase	40.00	19.930	797.20	22.2	19.930	797.20	0.00	20	_	
07/14/07	07/20/07	OTF C	OVT FLS TL	0.50	9.965	4.98	ROF	19.930	4.98	0.00			
07/14/07	07/20/07	PSL S	SCK TL	8.00	19.930	159.44	RSL	19.930	159.44	0.00			
07/14/07	07/20/07	PVC 1		8.00	19.930	159.44	RVC	19.930	159.44	0.00			
07/14/07	07/20/07		REG/CBW TL	24.50	19.930	488.29	RTE	19.930	488.29	0.00			
	SBC C07	00009	Accounten										
07/21/07	07/27/07		C Dase	40.00	19.930	797.20	22.2	19.930	797.20	0.00	26		
07/21/07	07/27/07	PSL S		1.75	19.930	34.88	RSL	19.930	34.88	0.00			
07/21/07	07/27/07	PVC V		8.00	19.930	159.44	RVC	19.930	159.44	0.00			
07/21/07 07/28/07	01/21/01 08/03/01		REG/CBW TL	30.25 40.00	19.930	602.88 797.20	REE	19.930	602.88 797.20	0.00	20		
07/28/07	08/03/07		NT FLS TL	0.75	9.955			19.930	797.20	0.00	24		
07/28/07	08/03/07	PSL S		2.00	19.930	7.47 39.86	RSI	19.930	39.86	0.00			
07/28/07	08/03/07		REG/CBW TL	38.75	19.930	772.29	RTE	19.930	772.29	0.00			
08/17/07	50C C07	00009	Accounten										
08/04/07	08/10/07		IC Dase	40.00	19.930	797.20	PER	19.930	797.20	0.00	88	1	Change in Pay Period Exception

Report ID: FAY301RT

Page No. 100 Run Date 03/01/08 Run Time 00:00:00 MPDL0071

Department: 300000 Department Name

Earns	Earns			Original	Original	Retro	New	Slew	Retropay	Add	Prior
Begin Dt	End Dt	Erned / Desc	Rours	Rate Used	Earns Ant	Erned	Rate Used	Zarna Ant	Amount OV	Grs (OC Ret Exp? Exception Message
Brown, Mich		20001 0	Samuel 1	DIXXXXXX Requ			Status - Active		-/B Bata		STC. Status Change
arown, mich		20001 0	sequences 1	ATTOCAL Media	ast Type - Do		SCREEN - MCCIA	ACCIO	n/ Meason: Data	Cag,	SUC, Status Change
09/28/07	S12 C07	POS # Posit:	ion Title								
09/15/07	09/21/07	ECB EC Base	40.00	34.120	1,364.80	PER	34.120	1,364.80	0.00	26	Retro Earnings Code R21
09/15/07	09/21/07	FLX FBF Dol:		34.120	82.50	REX	34.120	82.50	0.00		
09/15/07	09/21/07	M21 SDI Crts		0.000	0.00	R2 1	34.120	13.03	13.03	_	have an annual limit like l
09/15/07	09/21/07		40.00	34.120	1,364.80	PER	34.120	1,364.80	0.00		Employees who were paid
09/22/07	09/28/07	FLX FOR Dead		34.120	1,364.80	72.5	34.120	1,364.80	0.00		annual limit for M21 (\$27
09/22/07	09/28/07	M21 SDI Crts		0.000	0.00	R2 1	34,120	13.03	13.03		No.
09/22/07	09/28/07			34.120	51.18	RVC	34,120	51.18	0.00		receive retro earnings the
09/22/07	09/28/07	REG REG/CEW	TL 38.50	34.120	1,313.62	RTE	34.120	1,313.62	0.00		entitled to. This employee
			Reporter								received the annual limit
09/29/07	10/05/07	ECS EC Base	40.00	34.120	1,364.80	PEB	34.120	1,364.80	0.00	26	retro is invalid. This retro
09/29/07	10/05/07			34.120	82.50	REX	34.120	82.50	0.00		
09/29/07	10/05/07			0.000 34.120	0.00	R21	34.120 34.120	13.03 1,364.80	13.03		deleted.
10/06/07	10/12/07		40.00	34.120	1,364.80	REB	34.120	1,364.80	0.00	20	
10/05/07	10/12/07			34.120	82.50	REX	34.120	82.50	0.00	24	
10/06/07	10/12/07			0.000	0.00	R2 1	34.120	13.03	13.03		
10/06/07	10/12/07		TL 8.00	34.120	272.96	REL	34.120	272.96	0.00		
10/06/07	10/12/07	REG REG/COM	TL 32.00	34.120	1,091.84	RTE	34.120	1,091.84	0.00		
	512 C07		Reporter								
10/13/07			40.00	34.120	1,364.80	22.2	34.120	1,364.80	0.00	26	
10/13/07	10/19/07			34.120	82.50	REX	34.120	82.50	0.00		
10/13/07	10/19/07			0.000 34.120	0.00	R2 1	34.120 34.120	13.03	13.03		
10/13/07	10/19/07		TL 40.00	34.120	1,364.80	REE	34.120	1,364.80	0.00	20	
10/20/07	10/26/07			34.120	82.50	REX	34.120	82.50	0.00	-	
10/20/07	10/26/07			0.000	0.00	R2 1	34.120	13.03	13.03		
10/20/07				34.120	1,364.80	RTE	34.120	1,364.80	0.00		
11/09/07	512 C07	20000 Court	Reporter								
10/27/07	11/02/07		40.00	34.120	1,364.80	REB	34.120	1,364.80	0.00	26	
10/27/07	11/02/07			34.120	82.50	REX	34.120	82.50	0.00		
10/27/07	11/02/07			0.000	0.00	R2 1	34.120	13.03	13.03		
10/27/07	11/02/07			34.120	1,364.80	RTE	34.120	1,364.80	0.00		
11/03/07	11/09/07		40.00 lar 0.00	34.120 34.120	1,364.80	REE	34.120 34.120	1,364.80 82.50	0.00	20	
11/03/07	11/09/07			0.000	0.00	R21	34.120	13.03	13.03		
11/03/07	11/09/07	PSL SCK	TL 4.50	34.120	153.54	RSL	34.120	153.54	0.00		
11/03/07	11/09/07	REG REG/COM		34.120	1,211,26	RTE	34.120	1,211,26	0.00		
	512 C07		Reporter								
11/10/07	11/16/07	ECS EC Base	40.00	34.120	1,364.80	RES	34.120	1,364.80	0.00	20	
11/10/07	11/16/07	FLX FBF Dol:	0.00	34.120	82.50	REX	34.120	82.50	0.00		

Retro Earnings Code R21 does not have an annual limit like M21 does. Employees who were paid the annual limit for M21 (\$270.00) may receive retro earnings they are not entitled to. This employee already received the annual limit, so the retro is invalid. This retro will be deleted.

Department: 3000000

Department Name

Dept ID Total

County of San Bernardino - ENACS RETRO FAY ALL CALCULATED REPORT

Page No. 549 Run Date 03/01/08 Run Time 00:00:00 UPDL0068

Report ID: PAYS01RT RETRO PAY ALL CALCULATED REPORT

Zaros. Second . Original Se tro Sign or Sign or Retropey Add Prior End Dt Erned / Desc Rate Dead Earns Ant Erned Date Used Amount OV Grs OC Ret Exp? Exception Nessage Secto Dt. Bours Zaros Ant Brown, Jennifer 20002 0 Sequence# 191XXXXX Request Type - Job Status - Active Action/Reason: Paid LOA, SWP, Sick with Pay 02/15/08 BOX CO7 POS # Position Title 02/02/08 02/08/08 D57 Res Rez 0.00 28.700 62.50 RDZ 28.700 62.50 0.00 Y Change in Pay Period Exception 02/02/08 02/08/08/ ECB EC Base 40.00 28,700 1,148.00 22.3 28,700 1.148.00 0.00 Change in Pay Period Exception Y 02/02/08 02/08/08 M05 SDI 100% 0.00 28.700 9.68 R0 5 28,700 10.68 1.00 Change in Pay Period Exception 02/02/08 02/08/08 REG REG/COW TL 40.00 28.700 1,148.00 RTE 28.700 1,148.00 0.00 Change in Pay Period Exception 02/09/08 02/15/08 D57 Res Haz 0.00 28,700 62.50 RDZ 28,700 62.50 Change in Pay Period Exception 0.00 02/09/08 02/15/08 SEC. IC Base 40.00 28,700 1.148.00 PER 28,700 1.148.00 Change in Pay Period Exception مصو 02/09/08 02/15/08 NOS SDI 100% 0.00 28.700 9.68 205 28.700 10.08 0.40 Y Change in Pay Period Exception 02/09/08 02/15/08 PHL SOL TL 200.90 28,700 7.00 28.700 BRIL 200.90 Change in Pay Period Exception 02/09/08 02/15/08 PVC VAC TL 10.00 28.700 287.00 RVC 28.700 287.00 0.00 Change in Pay Period Exception 02/09/08 02/15/08 REG REG/CBW TL 660.10 28.700 23.00 28,700 27.5 660.10 0.00 Y Change in Pay Period Exception 02/29/08 BOX C07 30001 Firefighter 02/16/08 02/22/08 D57 Ree Haz 0.00 28.700 62.50 RDZ 28.700 62.50 0.00 Y Change in Pay Period Exception 02/16/08 02/22/08 TCD TC Dame 40.00 28,700 1.148.00 22.2 28,700 1,148,00 4.00 Change in Pay Period Exception ¥ 02/16/08 02/22/08 MOS SDI 100% 0.00 28.700 9 68 20.5 28.700 10.68 1.00 × Change in Pay Period Exception 02/16/08 02/22/08 DUE NOL TL 8.00 28,700 229.60 REL 28,700 229.60 ---Y Change in Pay Period Exception 02/16/08 02/22/08 PVC VAC TL 28.00 28.700 8 03 . 60 BV C 28,700 803.60 0.00 Change in Pay Period Exception 02/16/08 02/22/08 REG REG/CBW TL 4.00 28.700 114.80 RTE 28.700 114.80 0.00 Change in Pay Period Exception 02/23/08 02/29/08 DS7 Ree Her 0.00 28.700 62.50 RD Z 28.700 62.50 0.00 Change in Pay Period Exception 02/23/08 02/29/08 ECD EC Dage 28,700 28,700 40.00 1.148.00 PER 1.148.00 0.00 Change in Pay Period Exception 02/23/08 02/29/08 M05 SDI 100% 0.00 28,700 9.68 R0 5 28,700 9.68 0.00 Change in Pay Period Exception 02/23/08 02/29/08 PSL SCK TL 28.700 6.00 28.700 172.20 RSL 172.20 0.00 Change in Pay Period Exception 02/23/08 02/29/08 REG REG/CBW TL 34.00 28.700 975.80 272 28.700 975.80 0.00 Change in Pay Period Exception 03/14/08 BMX C07 30001 Firefighter 03/01/08 03/07/08 _D37 Ree Ret 28.700 62.50 RDZ 28.700 62.50 ECD 20 3430 03/01/08 03/07/08/ 40.00 28.700 1,148.00 22.0 28.700 1.148.00 0.00 03/01/08 03/07/08 _H05_ab I 100% 0.00 28,700 17.00 R0 5 28,700 16.92 ر-80. O. Exception messages are caused by 03/01/08 03/07/08 OFF OVE FLS TL 21.00 14.862 312.11 ROF 29.725 312.11 0.00 Leave of Absence 02/15/08 & 03/01/08 03/07/08 REG REG/CBW TL 1,750.70 28.700 1,750.70 61.00 28,700 RTE 0.00 03/08/08 03/14/08 D37 Ree Rez 0.00 28,700 62.50 RD Z 28.700 62.50 0.00 Return from Leave 02/25/08. 03/14/08 PCD EC Dase 03/08/08 40.00 28.700 1,148.00 22.2 28,700 1,148.00 4-00 These exceptions cause invalid 03/08/08 03/14/08 MOS SDI 100% 0.00 28.700 13.53 20.5 28.700 13.47 0.06-03/08/08 03/14/08 QUE OVT FLS TL 11.00 14.963 164.59 ROF 29.925 164.59 rounding of earnings code M05. TL 03/08/08 03/14/08 PVC VAC 3.50 28,700 100.45 RVC 28,700 100.45 0.00 Because all amounts are invalid. 03/08/08 03/14/08 REG REG/CBW TL 1.363.25 RTE 28.700 47.50 28.700 1.363.25 0.00 this retro will be deleted. 8,727.35 8,729.61 2.26 Total for Employee 20002 6.888.00 6.888.00 100 0.00

ATTACHMENT B 11

8,727.35

8,729.61

2.26

Example – Negative Retro Report

- Attachment C
 - Samples of Negative Retro Report.
 - Samples of Exception messages and how they affect the Negative Retro Report.

Report ID: PAY301RT

Department: 300000 Department Name

Fage No. 1 Run Date 03/01/08 Run Time 02:50:15 RFDL0066

Zarna	Zarna	_			Original	Original		Sie w	New	Retropay Add	Prior
Begin Dt	End Dt	Z rnc	d / Desc	Hours	Rate Daed	Earns Ant	Ern cd	Rate Used	Earns Ant	Amount OV Grs C	C Ret Exp? Exception Message
Doo, Scooby	D000	00 1	Sequence	191000000	Request 7y	- Add	Status	- Active			
•						_					
01/18/08	SBC C07	POS 🦸	Position Ti	tle							This Retro was generated
01/05/08	01/11/08	ECB	EC Dase	40.00	25.610	1,024.40	22 B	25.610	1,024.40	0.00 N	_
01/05/08	01/11/08	FLX	FBF Dollar	0.00	25.610	95.00	REX	25.610	20.00	75.00-	due to the additional pay
01/05/08	01/11/08	REG	REG/CBW TL	40.00	25.610	1,024.40	RTE	25.610	1,024.40	0.00	panels being changed.
01/12/08		E CB	EC Base	40.00	25.610	1,024.40	22 B	25.610	1,024.40	0.00 M	pariers being changed.
01/12/08	01/18/08	F 1.00	FBF Dollar	0.00	25.610	95.00	REX	25.610	20.00	75.00-	
01/12/08			REG/CBW TL	40.00	25.610	1,024.40	RTE	25.610	1,024.40	0.00	
02/01/08		00008	Mystery Det								
01/19/08		E CB	EC Base	40.00	25.610	1,024.40	22 B	25.610	1,024.40	0.00 N	TT TT 1 10
01/19/08		FLX	FBF Dollar	0.00	25.610	95.00	REX	25.610	20.00	75.00-	FLX was changed from
01/19/08		PHL		10.00	25.610	256.10	REL	25.610	256.10	/ 0.00 \	_
01/19/08			REG/CEW TL	30.00	25.610	768.30	RTE	25.610	768.30	0.00	- \$190.00 a pay period to
01/26/08			EC Dase	40.00	25.610	1,024.40	72.2	25.610	1,024.40	0.00 N	\$40.00 a pay period
01/26/08			FBF Dollar	0.00	25.610	95.00	REX	25.610	20.00	75.00- /	\$40.00 a pay period
01/26/08		PVC		20.00	25.610	512.20	RVC	25.610	512.20	0.00	
01/26/08			REG/CBW TL	20.00	25.610	512.20	RTE	25.610	512.20	0.00	
02/15/08		00008	Mystery Det								
02/02/08			EC Dase	40.00	25.610	1,024.40	22.2	25.610	1,024.40	0.00 M	
02/02/08			FBF Dollar	0.00	25.610	20.00	REX	25.610	20.00	0.00	
02/02/08		REG	REG/CBW TL	40.00	25.610	1,024.40	22.2	25.610	1,024.40	0.00	
02/09/08			EC Dase	40.00	25.610	1,024.40	22.2	25.610	1,024.40	0.00 M	
02/09/08	02/15/08		FBF Dollar	0.00	25.610	20.00	REX	25.610	20.00	0.00	
02/09/08	02/15/08	REG	REG/CBW TL	40.00	25.610	1,024.40	RTE	25.610	1,024.40	0.00	
		Total	for Employee	D00 00		6,566.40			6,266.40	300.00-	
						6,146.40			6,146.40	0.00 18	
		Dept I	D Total			6,566.40			6, 266. 40	300.00-	
						6,146.40			6,146.40	0.00 M	

Report ID: PAYS01RT Page No. 34 Run Date 03/01/08 Run Time 02:50:15

2.846.40

0.00

Department: XXXXXX Department Name EFD10066

2.846.40

Earns Begin Dt	Earns End Dt	Erned / D	e zc 2		riginal ate Used	Original Earns Ant			New Zerns Ant	Retropay Amount OV	Add Grs 0	Prior C Ret Exp? Exception Message
Nouse, Nicke	• y	B0000 0	Sequen	c•∳ 191XX	XXX Request	Type - Jo	sb :	Status - Active	Action	n/Reason: Trans	er, X	TR, Extra Help to Regular
02/01/08	SBC (C07	705 # For	ition Titl									
01/19/08	01/25/09	ECREC B	20	0.00	0.000	0.00	22.2	35.580	0.00	0.00	26	Faygroup Change Exception
01/19/08	01/25/08	REG REG/O	BW TL 2	4.00	41.390	993.36	RTE	35.580	853.92	139.44-		Y Paygroup Change Exception
01/26/08	02/01/08	3GW 3GW	TL 4	8.00	3.250	156.00	R3W	3.250	156.00	0.00		Y Paygroup Change Exception
01/26/08	02/01/08	ECS EC S	20	0.00	0.000	0.00	PER	35.580	0.00	0.00	36	Y Faygroup Change Exception
01/26/08	02/01/08	OTF OVT 2	LS TL	8.00	22.320	178.56	ROF	35.580	142.32	36.24-		Y Paygroup Change Exception
01/26/08	02/01/08	REG REG/O	BW TL 4	8.00	41.390	1,986.72	RTE	35.580	1,707.84	278.88-		Faygroup Change Exception /
02/15/08	SEC (NOV	000002 200	d Mouse II									
02/02/08	02) 45/00	3GW 3GW	TL S	0.00	3.250	260.00	R3W	3.250	260.00	0.00		
02/02/08	02/15/08	ECB EC Be	36 8	0.00	35.580	2,846.40	PER	35.580	2,846.40	0.00	26	
02/02/08	02/15/08	OTF OTF 1	.5 TL 2	8.00	17.790	498.12	ROP	35.580	498.12	0.00		
02/02/08	02/15/08	REG REG/O	EW TL 6	4.00	35.580	2,988.72	272	35.580	2,988.72	0.00		Paygroup change exception:
												In this case the employee went f
		Total for 2	mployee 20	000		7,061.48			6,606.92	454.56-		C07 to NCV. In this sample, you
						2,846.40			2,846.40	0.00	20	COT to IVC V. III tills saliple, you
												would need to make sure that th
		Dept ID Tot	a 1			7,061.48			6,606.92	454.56-		employee is getting paid correct

exception: ployee went from is sample, you e sure that the employee is getting paid correctly for hours above their standard scheduled hours. A change in paygroup could also be a change in overtime rules.

ATTACHMENT C

Page (3)

Department Name

Report ID: FAY301RT

Department: XXXXX

Run Date 03/01/08 Run Time 02:50:15

MPDL0056

Page No. 35

Earns Segin Dt	Earns End Dt	Erned / Desc	Hours	Original Rate Used	Original Zarns Ant	Erned	New Rate Used	New Zerns Ant	Retropay Add Amount OV Grs OC	Prior Ret Exp7 Exception Nessage
Duck ,Donald	C00	000 Sequenc	• # 19130XXXXX	Request T	ype - Add	Status	- Active			
	01/25/08 01/25/08	POS # Position T BL2 BL Verbal FLP FBP PSDs	0.00 0.00	11.880 11.880	25.00 63.59	REE	11.880 11.880	25.00 63.59	0.00	
01/26/08	01/25/08 01/25/08 02/01/08	PHL NOL TL REG REG/CBW TL BL2 BL Verbel	8.00 32.00 0.00	11.880 11.880 11.880	95.04 380.16 25.00	REL	11.880 11.880 11.880	95.04 380.16 25.00	0.00	In this sample, the employee was
01/26/08 02/15/08 52	02/01/08 02/01/08 BC C07 02/08/08	FLP FBP PSDs REG REG/CBW TL 00006 Quack II ECB EC Base	0.00 40.00	11.880 11.880	63.59 475.20 529.60	RIF	11.880 11.880	0.00 475.20 529.60	0.00	terminated. The FLX plan was terminated using the last day of
02/02/08	02/08/08 02/08/08 02/15/08	FLX FBF Dollar REG REG/CBW TL ECD EC Dase	0.00 40.00 40.00	13.240 13.240 13.240	95.00 529.60 529.60	REX REE REE	13.240 13.240 13.240	95.00 529.60 529.60	0.00 0.00 0.00	the pay period. EMACS is trying to recovery the week 2 money
02/09/08 02/09/08	02/15/08 02/15/08	FLX FBF Dollar REG REG/CBW TL	0.00 40.00	13.240 13.240	95.00 529.60	REE	13.240 13.240	95.00 529.60	0.00	based on this information. This is incorrect.
		Total for Employee	C00 00	:	2,376.78 1,059.20			2,313.19 1,059.20	63.59- 0.00 N	and officer.
		Dept ID Total		:	2,376.78 1,059.20			2,313.19 1,059.20	63.59- 0.00 N	

Report ID: PAYS01RT Page No. 127 Run Date 03/01/08 Run Time 02:50:15

EFOL0059 Department: 300300 Department Name

Earns Segin Dt	Earns End Dt	Erned / Desc	Rours	Original Rate Used	Original Earns Ant		New Rate Used	New Earns Amt	Retropay	Add Gra O	Prior OC Pat Exp? Exception Nessage
Explorer, Do		20000 0	Seguenceé		Request Type -		Status - 7				Chg, ATB, Across-The-Board
explorer, Do) FR	20000 0	2 ednes ce è	19100.000	Redrest type	300	SEREUR - 1	ermina teo	Action/Reason: Fa	y at c	Chg, Als, Across-the-sourc
01/16/08	SBC C07	POS # Position	Title								
12/22/07	12/28/07	BL2 BL Verbal	0.00	19.100	25.00	22.2	19.100	25.00	/ 0.00 \		Y Y Off-Cycle Earnings Exists
12/22/07	12/28/07		20.00	19.100	764.00	22 B	19.100	382.00	382.00-	N	Y Y Off-Cycle Earnings Exists
12/22/07	12/28/07		24.00	19.100	458.40	PMC	19.100	458.40	0.00	,	Y Y Off-Cycle Earnings Exists
12/29/07	01/04/08		0.00	19.100	25.00	222	19.100	0.00	25.00-	/	Y Y Off-Cycle Earnings Exists
12/29/07	01/04/08		0.00	19.100	764.00	22.2	19.100	0.00	764.00-	▼ 8	Y Y Off-Cycle Earnings Exists
	SBC C07	00006 Explorer									
01/05/08	01/11/08		0.00	19.100	0.00	222	19.100	0.00	0.00		An On Demand Warrant was
01/05/08	01/11/08		0.00	19.100	0.00	22.2	19.100	0.00	0.00	26	
01/05/08	01/11/08		0.00	19.100	0.00	REX.	19.100	0.00	0.00		issued this pay period
01/12/08	01/18/08		0.00	19.100	0.00	22.2	19.100	0.00	0.00		
01/12/08	01/18/08		0.00	19.100	0.00	22.2	19.100	0.00	0.00	26	
01/12/08	01/18/08		0.00	19.100	0.00	REX	19.100	0.00	0.00		
	SBC C07	00006 Explorer									
12/22/07	12/28/07		237.25	19.100	4,531.48	PR 8	19.100	4,531.48	0.00		Y Earnings out of Pay Period
12/22/07	12/28/07		43.83	19.100	837.15	RSN	19.100	837.15	0.00		Y Earnings out of Pay Period
12/22/07	12/28/07	CVN Vac Cash N	279.15	19.100	5,331.77	RIVE	19.100	5,331.77	0.00		Y Earnings out of Pay Period
											Datus is trainer to recover 1 small of
		Total for Employe	■ R0000		11,208.80			11,183.80	25.00-		Retro is trying to recover 1 week of
					1,528.00			382.00	1,146.00-	26	bilingual incorrectly (all or nothing)
											- 1
									4- 44		and prorate ECB
		Dept ID Total			11,208.80			11,183.80	25.00-		
					1,528.00			382.00	1,146.00-	20	

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Report ID: PAYS01RT

Department: 3003000

County of San Bernardino - ENACS RETRO PAY ALL CALCULATED REPORT

Department Name

MPD10066

Run Time 02:50:15

Page No. 16 Run Date 03/01/08

Earns	Zarna				Original	Original	Retro	New	Sav	Retropay	Add	Prior	
Begin Dt	End Dt	Erned / D	esc.		Rate Used	Earns Ant		Rate Used	Zarna Ant			Ret Exp? Exception Message	
Fudd, Elmer	P00	00 0	Sequenc	• # 19130X300X	Request	Type - Job	Statu	- Active	Action/Res	son: Data Chg,	CPR, C	Correction-Pay Rate	
02/02/075	COC - CO 7	7US # 701	ition T	itle	_								
01/20/07	01/26/07	ECS EC S	130	40.00	35.980	1,439.20	REB	35.980	1,439.20	0.00	>	Y Change in Pay Period Exception	
01/20/07		PSF SCREE		40.00	35.980	1,439.20	25 F	35.980	1,439.20	0.00		Y Change in Fay Period Exception	
01/27/07	02/02/07	ECB EC B		40.00	35.980	1,439.20	26.5	35.460	1,418.40	20.80-	×	Y Change in Fay Period Exception	
01/27/07	02/02/07	PSF SCREE		40.00	35.980	1,439.20	RSI	35.460	1,418.40	20.80-		Y Change in Pay Period Exception	
02/16/07 S 02/03/07	02/09/07		ter	40.00				35.460		20.80-			
02/03/07	02/09/01	FVC VAC	TL	40.00	35.980	1,439.20	REE	35.460	1,418.40 1,418.40	20.80-	26		\neg
02/03/07	02/16/07	ECB EC B		40.00	35.980	1,439.20	REB	35.460	1,418.40	20.80-	20	Mid pay period change caused	
02/10/07	02/16/07	FVC VAC	TL	40.00	35.980	1,439.20	RVC	35.460	1,418.40	20.80-			. 1
			ter			2,422.20		22.400	2,422.40			the system to not calculate week	2
02/17/07	02/23/07	ECB EC B		40.00	35.980	1,439,20	RES	35.460	1,418,40	20.80-	20	1 when this retro was	
02/17/07	02/23/07	PVC VAC	TL	40.00	35.980	1,439.20	RVC	35.460	1,418.40	20.80-			
02/24/07	03/02/07	ECS EC S	120	40.00	35.980	1,439.20	22.2	35.460	1,418.40	20.80-	20	processed.	
02/24/07	03/02/07	GAT PGTH	TL	38.50	35.980	1,385.23	REG	35.460	1,365.21	20.02-		1	
02/24/07	03/02/07	OTF OVE 2		38.50	17.990	692.62	ROF	35.460	682.61	10.01-			
02/24/07	03/02/07	PVC VAC	TL	40.00	35.980	1,439.20	RVC	35.460	1,418.40	20.80-			
			ter										
03/03/07	03/09/07	ECB EC B		40.00	35.980	1,439.20	REB	35.460	1,418.40	20.80-	20		
03/03/07	03/09/07	OTF OVE 1		3.00	17.990	53.97	ROF	35.460	53.19	0.78-			_
03/03/07	03/09/07 03/16/07	REG REG/O		43.00	35.980	1,547.14	RTE	35.460 35.460	1,524.78	22.36- 20.80-	20		
03/10/07 03/10/07	03/16/07	ECS EC S		5.00	17.990	1,439.20	PER	35.460	88.65	1.30-	DE		
03/10/07	03/16/07	REG REG/O		45.00	35.980	1,619.10	ROF	35.460	1,595.70	23.40-			
			ter	43.00	33.900	1,019.10		33.460	1,383.70	23.40			
03/17/07	03/23/07	ECD EC D		40.00	35.980	1,439.20	REB	35.460	1,418.40	20.80-	M		
03/17/07	03/23/07	OC4 ONC	71	1.00	120.000	120.00	ROC	120.000	120.00	0.00			
03/17/07	03/23/07	OTF OVE 2	LS TL	16.50	19.052	314.36	ROF	37.584	310.07	4.29-			
03/17/07	03/23/07	REG REG/O	DW TL	56.50	35.980	2,032.87	RTE	35.460	2,003.49	29.38-			
03/24/07	03/30/07	ECS EC S		40.00	35.980	1,439.20	PER	35.460	1,418.40	20.80-	26		
03/24/07	03/30/07	OC4 ONC	TL	1.00	120.000	120.00	ROC	120.000	120.00	0.00			
03/24/07	03/30/07	OTF OVT 2	LS TL	28.50	18.866	537.68	ROF	37.212	530.27	7.41-			
03/24/07	03/30/07	REG REG/O	DW TL	68.50	35.980	2,464.63	RTE	35.460	2,429.01	35.62-			
			ter										
03/31/07	04/06/07	ECB EC B		40.00	35.980	1,439.20	REB	35.460	1,418.40	20.80-	N		
03/31/07	04/06/07	OC4 ONC	TL	1.00	120.000	120.00	ROC	120.000	120.00	0.00			
03/31/07	04/06/07	OTE OVE 2		33.50	18.806	630.01	BOR	37.093	621.30	8.71-			
03/31/07	04/06/07	REG REG/O		73.50	35.980	2,644.53	RTE	35.460	2,606.31	38.22-	_		
04/07/07	04/13/07	ECB EC B		40.00	35.980	1,439.20	REB	35.460	1,418.40	20.80-	20		
04/07/07 04/07/07	04/13/07	REG REG/O		9.00	17.990 35.980	161.91 1,763.02	ROF	35.460 35.460	159.57 1,737.54	2.34- 25.48-			
04/01/01	04/13/01	MEG MEG/C		49.00	33.900	1,763.02	***	33.460	2, 121.34	40.40			

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MPD 1/0 02 8 Department: 300000 Department Name

Earns Earns Segin Dt End Dt	Ermod / Desc	Original Hours Rate Used	Original R Earns Ant E		New Earns Ant	Retropay Add Amount OV Gra OC	Frior : Ret Exp? Exception Message
Bunny, Bugs	C0001 0 Sequent	ce# 1913003000 Request	Type - Job	Status - Termin	sted Action/	Reason: Terminatn, EX	W, Termination - Extra-Welp
01/04/08 SEC C07	POS # Position Titl						
12/22/07 12/28/0	7 3GW 3GW TL 3	36.00 3.250	117.00	R3W 3.250	117.00	0.00	Y Change in Pay Period Exception
12/22/07 12/28/07	7 DS6 WKND TL :	12.25 4.000	49.00	RDM 4.000	49.00	0.00	Y Change in Pay Period Exception
12/22/07 12/28/0	7 OTF OVT FLS TL	0.25 19.936	4.98	ROF 35.260	4.41	(0.57-)	Y Change in Pay Period Exception
12/22/07 12/28/07	7 REGREG/COW TL 3	36.00 35.260	1,269.36	RTE 35.260	1,269.36	(0.00)	Y Change in Pay Period Exception
12/29/07 01/04/08	8 3GW 3GW TL 1	12.00 3.250	39.00	R3W 3.250	39.00	0.00	Y Change in Pay Period Exception
12/29/07 01/04/08	S PER RECL TL :	12.00 35.260	423.12	RMR 35.260	423.12	0.00	Y Change in Pay Period Exception
12/29/07 01/04/0		12.00 35.260		RTE 35.260	423.12	0.00	Y Change in Pay Period Exception
	Total for Employee Co	0001 :	2,325.58		2,325.01 0.00	0.57- 0.00 N	Mid pay period change in leave status
	Dept ID Total		2,325.58		2,325.01	0.57-	is causing the system to recalculate the OTF when nothing changed.
	Dept 10 10th	•	2,323.30		2,323.01	0.57-	

County of San Bernardino - EMACS

Report ID: FAY301RT RETRO PAY ALL CALCULATED REPORT

Department: 3003000 Department Name

Earns Begin Dt	Earns End Dt	Erno	d / Desc	Hours	Original Rate Used	Original Earns Ant		New Rate Used	New Zerns Amt	Retropay Amount OV	Add Gra C	Prior C Ret Expl	Exception Message
Lightyear,	Buzz	20001	0 5	equence# 19	1300300X Reque	st Type - Job	5	tatus - Active	Action	/Reason: Suspens	ion,	DAC, Discip	linary Action
01/18/08	SEC C07	pos 🛊	Position	n Title									
01/05/08	01/09/08	ECB.	EC Base	24.00	15.730	377.52	PER	15.730	377.52	0.00	26	Y	Change in Pay Perio
01/05/08	01/09/08	REG	REG/CBW T	L 27.00	15.730	424.71	RTE	15.730	424.71	0.00		Y	Change in Pay Perio
01/11/08	01/11/08	ECB.	EC Base	8.00	15.730	225.84	REB	15.730	125.84	0.00	20	Y	Change in Pay Perio
01/11/08	01/11/08	FLX	FBF Dolla:	r 0.00	15.730	(19.00) rrx	15.730	19.00	0.00		Y	Change in Pay Perio
01/11/08	01/11/08	REG	REG/CBW T	L 4.00	15.730	62.92	RTE	15.730	62.92	0.00		Y	Change in Pay Perio
01/12/08	01/18/08	ECB.	EC Base	40.00	15.730	520.20	22.3	15.730	629.20	0.00	20	Y	Change in Pay Perio
01/12/08	01/18/08	FLX	FBF Dolla:	r 0.00	15.730	171.00) REX	15.730	95.00	(76.00-)		Y	Change in Pay Perio
01/12/08	01/18/08	REG	REG/CBW T	L 31.00	15.730	487.69	REE	15.730	487.63	0.00		Y	Change in Pay Perio
02/01/08	SBC C07	00006	Space R	anger II									
01/19/08	01/23/08	E CB	EC Base	24.00	15.730	377.52	22.0	15.730	377.52	0.00	26	Y	Change in Pay Perio
01/19/08	01/23/08	PHL	MOL T	L 9.00	15.730	141.57	REL	15.730	141.57	0.00		Y	Change in Pay Perio
01/19/08	01/23/08	REG	REG/CBW T	L 18.00	15.730	283.14	RTE	15.730	283.14	0.00		Y	Change in Pay Perio
01/26/08	02/01/08	E CB	EC Base	40.00	15.730	-629.29	PER	15.730	629.20	Ø.00	36	Y	Change in Pay Perio
01/26/08	02/01/08	FLX	FBF Dollar	r 0.00	15.730	190.00) rex	15.730	95.00	(25.00-)		Y	Change in Pay Perio
01/26/08	02/01/08	REG	REG/CBW T	L 36.00	15.730	865.28	RTE	15.730	566.28	0.00		Y	Change in Pay Perio
		Total	for Emplo	vaa 20001		2,346.25			2,175.25	171.00-		This	person was suspe
				,		2,139.28			2,139.28	0.00	36		d the system to d
			ID Total			2,346.25			2,175,25	171.00-		FLX	unevenly between
		Dept.				2,139.28			2,139.28	0.00	20	The	FLX was still paid

This person was suspended. This caused the system to distribute the FLX unevenly between the weeks. The FLX was still paid at the correct amount. The system is now trying to even out the weeks but it is only addressing the week that exceeds 1/2 FLX

Page No. 11 Run Date 03/01/08 Run Time 02:50:15

MPDL0067

Y Change in Pay Period Exception Y Change in Pay Period Exception

Y Change in Pay Period Exception Y Change in Pay Period Exception Y Change in Pay Period Exception Y Change in Pay Period Exception Y Change in Pay Period Exception Y Change in Pay Period Exception

Report ID: PAYS01RT

Department Name

Department: 3000000

County of San Bernardino - EMACS RETRO FAY ALL CALCULATED REPORT

Page No. 54 Run Date 03/01/08 Run Time 02:50:15

4,153.02

3,340,80

Retropay Add Frior Earn a Original Original Ratro Se w Sew Begin Dt End Dt Erned / Desc Rate Used Earns Amt Ernod Rate Used Zarna Ant Amount OV Grs OC Ret Exp? Exception Message Sours 20001 0 Sequence# 191XXXXX Request Type - Add Status - Active 01/16/08 SEC CO7 POS # Position Title 12/22/07 12/28/07 29N 29N TL 1.000 16.00 R2N 1.000 16.00 0.00 Y Off-Cycle Earnings Exists 16.00 Y 12/22/07 12/28/07 29W 29W TL 1.000 24.00 R2W 1.000 24.00 Y Off-Cycle Earnings Exists 12/22/07 12/28/07 D27 Cust Diff 0.00 13.920 12.00 R2 7 0.500 19.20 7.20 Off-Cycle Earnings Exists 12/22/07 12/28/07 ECD EC Dase 40.00 18 920 556.80 22.3 13.920 356.80 . Y Off-Cycle Earnings Exists 12/22/07 12/28/07 FLX FBF Dollar 0.00 13.920 95.00 REX 13.920 95.00 0.00 Y Off-Cycle Earnings Exists 12/22/07 12/28/07 PML NOL TL 16.00 13.920 222.72 DUT. 13,920 *** Off-Cycle Earnings Exists 12/22/07 12/28/07 REG REG/CBW TL 24.00 13.920 334.08 272 13.920 334 08 0.00 Off-Cycle Earnings Exists 12/29/07 01/04/08 23W 23W TL 40.00 1.000 40.00 R2W 1.000 40.00 0.00 Y Off-Cycle Earnings Exists × 12/29/07 01/04/08 D27 Cust Diff 13.920 20.00 0.00 20.00 927 0.500 40.00 Y Off-Cycle Earnings Exists 12/29/07 01/04/08 ECD EC Dase 40.00 13.920 556.80 RES 13.920 556.80 0.00 × Off-Cycle Earnings Exists 12/29/07 01/04/08 FLX FRF Dollar 13.920 0.00 95.00 PEX 13.920 95.00 0.00 Off-Cycle Earnings Exists 12/29/07 01/04/08 REG REG/CBW TL 40.00 13.920 556.80 RTE 13.920 356.80 Y Off-Cycle Earnings Exists 01/18/08 SEC C07 00000 Comedian I 1.000 40.00 R2W 1.000 01/05/08 01/11/08 29W 29W TL 40.00 40.00 0.00 01/05/08 01/11/08 D27 Cust Diff 13.920 20.00 R27 20.00 0.00 0.500 0.00 This retro was triggered by a 556.80 01/05/08 01/11/08 ECB EC Base 40.00 13.920 22.3 13,920 556.80 0.00 change to FLX on Additional Pay. 01/05/08 01/11/08 FLX FBF Dollar 0.00 13.920 95.00 REX 13.920 20.00 75.00-01/05/08 01/11/08 REG REG/CEW TL 40.00 13.920 556.80 RTE 13.920 556.80 0.00 Due to the Off-Cycle exception, the 01/12/08 01/18/08 2EM 2EM TL 3.50 1.000 3.50 R2N 1.000 3.50 0.00 01/12/08 01/18/08 2 DW 2DW TL 32.00 1.000 32.00 22 W 1.000 32.00 0.00 FLX recovery is not showing for 01/12/08 01/18/08 D27 Cust Diff 0.00 13,920 16.00 R27 0.500 16.00 0.00 01/12/08 01/18/08 ECD EC Dase 40.00 13.920 556.80 PER 13,920 556.80 0.00 PPE 1/4/08. This exception is also 01/12/08 01/18/08 FLX FBF Dollar 0.00 13.920 95.00 REX 13.920 20.00 75.00causing the system to overpay the 01/12/08 01/18/08 PSL SCK TL 3.50 13.920 48.72 RSL 13.920 48.72 0.00 01/12/08 01/18/08 REG REG/CEW TL 32.00 13.920 445.44 RTE 13.920 445.44 0.00 D27 differential (\$0.50 per REG 02/01/08 SEC C07 00000 Comedian I 01/19/08 01/25/08 2BW 2BW TL 40.00 1.000 40.00 R2W 1.000 40.00 0.00 hour worked) 01/19/08 01/25/08 D27 Cust Diff 13.920 20.00 927 0.500 20.00 0.00 0.00 01/19/08 01/25/08 ECD EC Dase 40.00 13.920 556.80 REB 13.920 556.80 0.00 01/19/08 01/25/08 FLX FBF Dollar 0.00 13,920 20.00 REX 13.920 20.00 0.00 8.00 01/19/08 01/25/08 PMS MOLST TL 111.36 985 13.920 13.920 111.36 0.00 01/19/08 01/25/08 REG REG/CBW TL 40.00 13.920 556.80 RTE 13.920 556.80 0.00 01/26/08 02/01/08 2BW 2BW TL 40.00 1.000 40.00 22 W 1.000 40.00 0.00 01/26/08 02/01/08 D27 Cust Diff 0.00 13.920 20.00 **227** 0.500 20.00 0.00 01/26/08 02/01/08 ECD EC Dase 13.920 556.80 REB 40.00 13.920 556.80 0.00 01/26/08 02/01/08 FLX FBP Dollar 0.00 13.920 20.00 REX 13.920 20.00 0.00 01/26/08 02/01/08 REG REG/CBW TL 40.00 13.920 556.80 RTE 13.920 556.80 0.00

4,030.22

3,340,80

122.80-

0.00

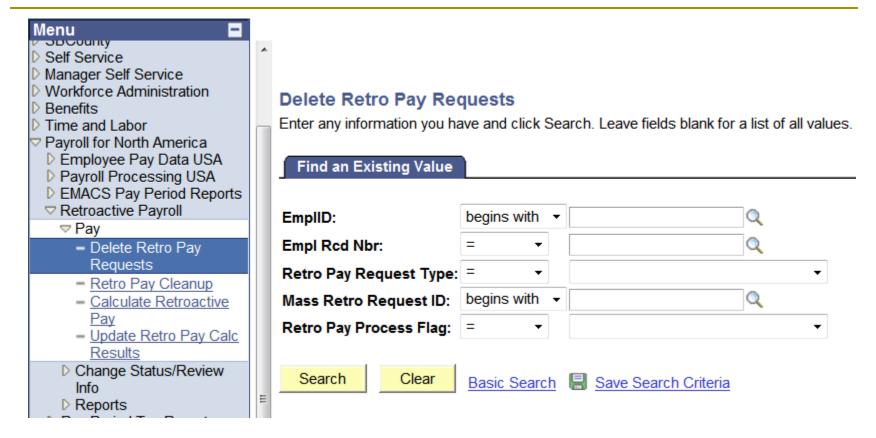
ATTACHMENT C 8

Total for Employee 20001

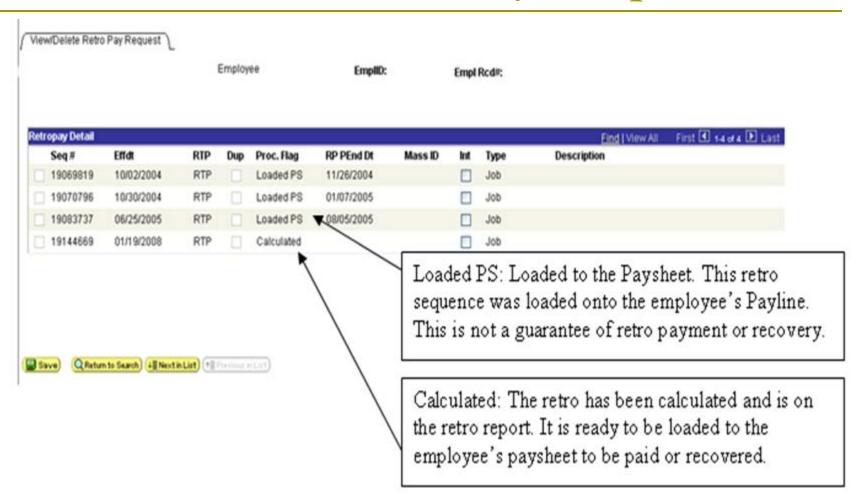
EMACS retro panels

- ATTACHMENT D
 - View/Delete Retro Pay Request
 - Retro Pay Review and Update
 - Retro Pay Summary

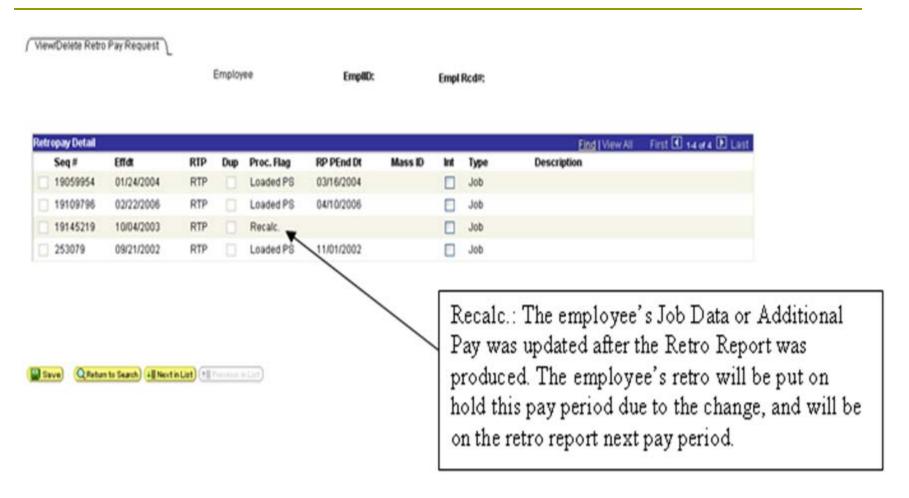
View/Delete Retro Pay Request



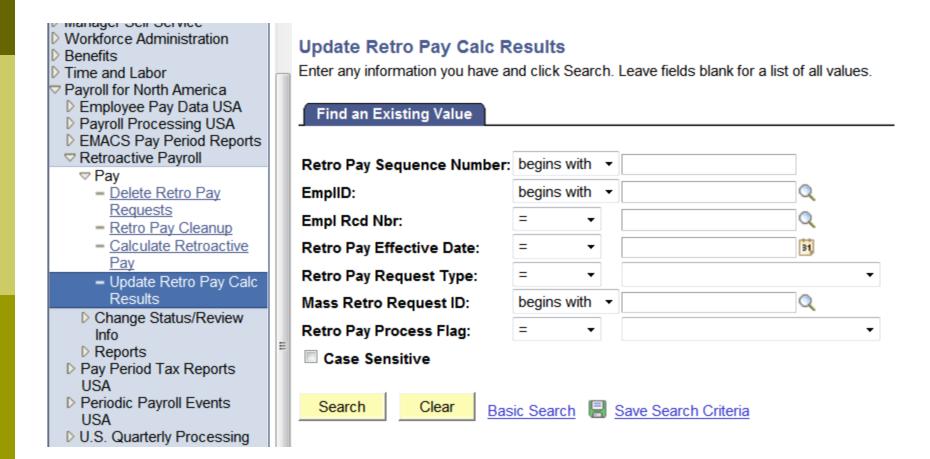
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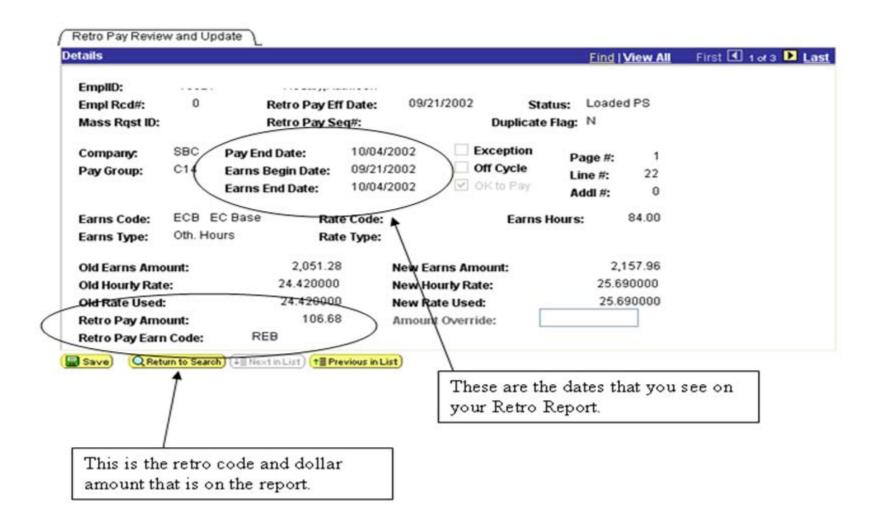
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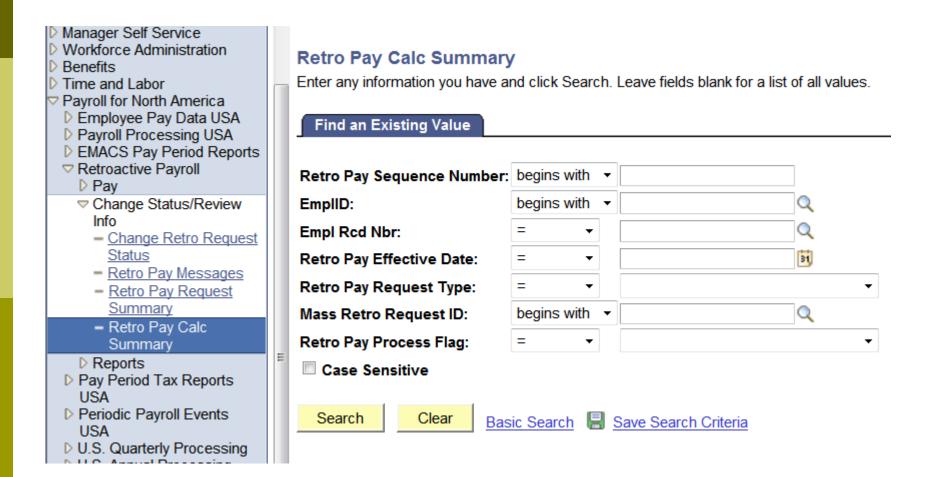
Retro Pay Review and Update



Retro Pay Review and Update



Retro Pay Summary



Retro Pay Summary

